MULLICAN®
— HARDWOOD FLOORING —

September 21, 2026

RECEIVED
SEP 21 2026
ES DIVISION

*Via Certified Mail*

Dislocated Worker Services Unit
1900 Kanawha Blvd E
Bldg. 3, Room 312
Charleston, WV 25305
Attn: Jonathan Compton & Maureen Persons

447

Dear Mr. Compton & Ms. Persons:

We write to inform you that Mullican Flooring, L.P. has decided to permanently close its entire Ronceverte facility, located at 478 Island Park Road, Ronceverte, West Virginia, 24970.

This closure is expected to commence, and the first separations are expected to occur, during the 14-day period starting on November 20, 2026, and ending on December 3, 2026. The anticipated schedule for making separations is:

| Dates | Number of Anticipated Separations |
|---|---|
| November 20, 2026 through December 3, 2026 | 57 |
| December 4, 2026 through December 17, 2026 | 4 |

No union represents any of the impacted employees and there are no bumping rights. A list of the job titles of the impacted positions, together with the number of employees in each impacted job classification, is enclosed.

Should you have any questions or require further information, please contact Chris Kommes, Director of Human Resources, at 423.262.1410.

Sincerely,

Pat Oakley,

President

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**Enclosure**

| Job Title/Job Classification | Number of Impacted EEs in Title/Classification |
|---|---|
| Advanced Maintenance | 1 |
| Assistant Sidematcher Operator | 1 |
| Boiler Attendant | 1 |
| Boiler Mechanic | 1 |
| Boiler Operator | 1 |
| Descramber Operator/Plant | 2 |
| Descramber Operator/Yard | 2 |
| Destacker Operator | 2 |
| Electrician | 1 |
| Endmatcher Operator | 2 |
| Endmatcher Operator/Set Up | 1 |
| Forklift Operator/Kiln | 1 |
| Forklift Operator/Yard | 3 |
| Grader | 5 |
| Kiln Operator Leadman | 1 |
| Lead Advanced Maintenance | 2 |
| Lead Grader/QC | 1 |
| Lead Ripsaw/Mechanic | 1 |
| Lumber Buyer | 1 |
| Molder Operator | 1 |
| Nester | 5 |
| Office Manager | 1 |
| Outside Truck Driver | 1 |
| Planer/Descrambler/Stacker Operator | 1 |
| Quality Control | 1 |
| Rough Knot Sawyer | 6 |

478 Island Park Road - Ronceverte, WV 24970 - Phone (304) 647-5160 - Fax (304) 647-5167

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| | |
|---|---|
| Shipping Coordinator | 1 |
| Sidematcher Operator-Lead | 1 |
| Stacker Leadman | 1 |
| Stick Layer | 5 |
| Supervisor | 1 |
| Trex Coordinator | 1 |
| Utility | 5 |