

HIRING EVENT

Salem Correctional Center and Jail

Wednesday, October 14, 2026
9 a.m. - 2 p.m.

This is your opportunity to make a difference in your community.

Explore a stable and rewarding career with the West Virginia Division of Corrections and Rehabilitation (WV DCR).

Available positions:

- **Correctional Officer 1:** Starting Salary \$42,900 (\$20.62 per hour)
- **Correctional Officer 2:** Starting Salary \$47,900 (\$23.02 per hour)
- **Correctional Officer 3:** Starting Salary \$50,900 (\$24.47 per hour)

Newly hired officers receive a \$2,000 Retention Incentive after one year of continuous service.

To learn more about our Uniform and Non-Uniform Positions:

Visit dcr.wv.gov/careers to be contacted by a WV DCR Recruiter

Call Human Resources personnel at (304) 782-2371

Text Cpl Megan Cremeans at (681) 344-8658

**Please bring valid Driver's License, Social Security Card, High School Diploma, Birth Certificate, and College Transcripts/DD214 if applicable.*

Salem Correctional Center and Jail
7 Industrial Blvd.
Industrial, WV 26426
An Equal Opportunity Employer



Make a difference in
your community today.

Apply online at
dcr.wv.gov/careers.

All starting positions
receive a benefits package
worth approximately
\$13,776 that includes:

- Health Insurance
- Dental & Vision Insurance
- Term Life Insurance
- Benefit Pension Plan
- Paid Holidays
- Paid Sick and Vacation Days
- Other Comprehensive Benefits

Training:

6 weeks of training provided
by the agency's Corrections
Academy. Meals, lodging,
and transportation are
provided as well as hourly
wages while in attendance.

The following are required of all WVDCR positions:

- Ability to pass a criminal
background check
- Ability to pass a drug
screening or test
- Valid Driver's License



WV DIVISION OF
**CORRECTIONS &
REHABILITATION**