

GREENBRIER MINERALS, LLC.

May 29, 2026

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Dislocated Worker Services Unit
Maureen Persons
Director
1900 Kanawha Blvd E. Bldg. 3, Suite 300
Charleston, WV 25305

NOTICE
PURSUANT TO THE WORKER ADJUSTMENT RETRAINING NOTIFICATION ACT
TO THE DISLOCATED WORKER SERVICES UNIT

To Maureen Persons:

As the result of the sale of certain assets to Phoenix Coal Holdings, LLC, Greenbrier Minerals plans to lay off all remaining employees at the following mines:

- Toney Fork Surface Mine at 91 Toney Creek Road, Lorado, WV 25630
- Elk Lick Loadout at 47 Elk Lick Loop, Lorado, WV 25630
- Powellton #1 Mine at 13682 Buffalo Creek Road, Lorado, WV 25630
- Saunders Prcp Plan at 13937 Buffalo Creek Road, Lorado, WV 25630
- Lower War Eagle #1 Mine at 1433 Toney Fork Road, Cyclone, WV 24827
- Rich Creek/Lyburn Admin at 119 Rich Creek Rd., Lyburn, WV 25632
- Big Sandy Dock at 13780 Old US 23, Catlettsburg, KY 41129
- Muddy Bridge at 113 Devil Dog Way, Davin, WV 25617
- Eagle No. 1 at 329 Dingess Branch Road, Lorado, WV 25630

We expect that approximately 71 Greenbrier Mineral employees at the Mines will be terminated. We anticipate that all terminations relating to this workforce reduction will occur on July 28, 2026, or within the 14-day period starting on that date. All terminations are expected to be permanent, and there are no bumping rights.

Greenbrier Minerals is maintaining a database of the positions affected, which you may review at any time by request. The official to be contacted for further information is Mr.

Wayne Cooper, Human Resources Manager, who may be reached at 119 Rich Creek Road, Lyburn, WV 25632, by phone at (304) 583-5965, or email at wcooper1@coronadoglobal.com. If you have any questions or need further information, please contact Mr. Cooper.

Sincerely,

Greenbrier Minerals, LLC

Jack Pauley
Vice President of Human Resources
Coronado Global Resources, Inc