

April 1, 2026

**VIA ELECTRONIC MAIL AND
CERTIFIED U.S. MAIL, RETURN RECEIPT REQUESTED**

Maureen Persons
Director
Dislocated Worker Services Unit
1900 Kanawha Boulevard E
Bldg. 3, Room 312
Charleston, WV 25305
Electronic Mail: Maureen.M.Persons@wv.gov

Re: Supplemental WARN Notice for Mettiki Coal (WV), LLC

Dear Ms. Persons:

This supplemental notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (the “WARN Act”).

On January 29, 2026, Mettiki Coal (WV), LLC provided a WARN Act notice to your office regarding the permanent closure of its Mountain View Mine facility located at 180 E Portal Road, Davis, West Virginia 26260. That notice identified one hundred ninety-nine (199) employees who were expected to experience employment losses as a result of the closure. Following service of that notice, ninety-two (92) of the affected employees were recalled to work. This supplemental notice provides a new sixty (60) day notification period for those ninety-two (92) recalled employees, who will now experience permanent employment losses as described below.

Mettiki Coal (WV), LLC will be ceasing all remaining production and closing its entire facility permanently. Separations of employment for the ninety-two (92) employees affected by this supplemental WARN notice will begin on May 31, 2026, and all affected employees will be permanently laid off on that date. The employment losses are expected to be permanent. A list of the job titles of affected positions and the number of employees in each job classification is enclosed.

Affected employees do not have bumping rights. The affected employees are not represented by a union.

A copy of this notice is being served concurrently on Michael Rosenau, President, Tucker County Commission, as the chief elected official of the unit of local government in which the closing will occur, pursuant to 29 U.S.C. § 2102(a)(2). Individual written notices are also being served concurrently on each affected employee pursuant to 29 U.S.C. § 2102(a)(1).

Should you have any questions, please contact Colton Cook at 301-334-5331.

Sincerely,

A handwritten signature in black ink that reads "Colton Cook". The signature is written in a cursive style with a horizontal line underneath it.

Colton Cook
General Manager
Mettiki Coal (WV), LLC

Enclosure

cc: Michael Rosenau, President, Tucker County Commission (with enclosure)

Mettiki Coal (WV), LLC
Supplemental WARN Act Notice (April 1, 2026)
Affected Job Titles – Recalled Employees

Affected Job Title	Number of Affected Employees
Assistant Safety Director	1
Assistant General Mine Foreman	1
Belt Foreman	4
Belt Person	7
CM Operator	2
Engineer	1
Fire Boss-Examiner-Hourly	6
General Underground	1
General Mine Foreman	1
Hoist Operator - 1	3
HR/Safety Manager	1
Human Resources Coordinator	1
Labor Foreman	2
Longwall Coordinator	2
Longwall Foreman	2
Longwall Shearer Operator	3
Longwall Support Operator	3
Maintenance Foreman	3
Maintenance Manager	2
Mechanic/Electrician-E	4
Mechanic/Electrician-E 1 Underground	10
Mine Manager	1
Payroll Clerk	1
Project Engineer	1
Roof Bolter Operator	8
Safety and Compliance Officer	1
Safety Technician	2
Scoop/Utility	4
Section Foreman	5
Shift Foreman	5
Shuttle Car Operator	2

Surface Maintenance Foreman	1
Warehouse Manager	1
TOTAL	92