

HIRING EVENT

Salem Correctional Center & Jail

Wednesday, May 20, 2026
9 a.m. - 2 p.m.

This is your opportunity to make a difference in your community.

Available Positions

- Correctional Officer 1: Starting Salary \$42,900 (\$20.62 per hour)
- Correctional Officer 2: Starting Salary \$47,900 (\$23.02 per hour)
- Correctional Officer 3: Starting Salary \$50,900 (\$24.47 per hour)
- Corrections Unit Manager: Annual Salary \$39,461 - \$68,582
- Corrections Program Specialist: Annual Salary \$35,702 - \$61,628
- Corrections Case Manager: Annual Salary \$35,702 - \$61,628
- Correctional Counselor 1: Annual Salary \$32,862 - \$56,373
- Correctional Counselor 2: Annual Salary \$34,247 - \$58,936

Newly hired officers receive a \$2,000 Retention Incentive after one year of continuous service.

Explore a stable and rewarding career with the West Virginia Division of Corrections and Rehabilitation (WV DCR).

To learn more about our career opportunities:

Visit dcr.wv.gov/careers to be contacted by a WV DCR Recruiter
Call Human Resources personnel at (681) 321-4012
Text Cpl Megan Cremeans at (681) 344-8658

**Please bring valid Driver's License, Social Security Card, High School Diploma (Or GED), Birth Certificate, and College Transcripts/DD214 if applicable.*



Make a difference in your community today.

Apply online at dcr.wv.gov/careers.

All starting positions receive a benefits package worth approximately \$13,776 that includes:

- Health Insurance
- Dental & Vision Insurance
- Term Life Insurance
- Benefit Pension Plan
- Paid Holidays
- Paid Sick and Vacation Days
- Other Comprehensive Benefits

Training:

6 weeks of training provided by the agency's Corrections Academy. Meals, lodging, and transportation are provided as well as hourly wages while in attendance.

The following are required of all WVDCR positions:

- Ability to pass a criminal background check
- Ability to pass a drug screening or test
- Valid Driver's License

Salem Correctional Center & Jail
7 Industrial Blvd.
Industrial, West Virginia 26426

An Equal Opportunity Employer



WV DIVISION OF
**CORRECTIONS &
REHABILITATION**