

WIOA Adult- 10/1/2024 - 9/30/2025

	Total Participant s	Employment Rate (2nd Quarter After Exit)	# of participants that obtained employment	Employment Rate (4th Quarter After Exit)	# of participants that obtained employment	Median Earnings (2nd Quarter After Exit)	Credential Attainment Rate	# of participants that attained credential	Measurabl e Skill Gains	# of participants that earned MSG
Region 4	162	88.1%	143	79.4%	129	\$8,845	83.5%	135	58.1%	94
PY2024 Regional Negotiated Levels		74.0%		72.0%		\$7,500.00	80.0%		50.0%	
Variance from goal:		14.1%		7.4%		\$1,345.00	3.5%		8.1%	

The WIOA Adult Program is a federal initiative that helps job seekers—especially those facing employment barriers—access training, education, and support services to succeed in the workforce. It prioritizes veterans, eligible spouses, low-income individuals, and public assistance recipients. The program aims to boost employment, earnings, and credential attainment by improving job readiness, aligning training with employer needs, and supporting economic self-sufficiency through a skilled, work-ready labor force.

Performance Metrics

The Workforce Innovation and Opportunity Act (WIOA) performance metrics are a set of standardized indicators used to measure the effectiveness of WIOA-funded programs across the Adult, Dislocated Worker, and Youth programs. These metrics ensure accountability and help evaluate how well the workforce system supports job seekers and meets labor market needs.

Employment Rate - 2nd and 4th quarter after exit: The percentage of program participants who are employed during the specified quarter after exiting the program. Youth program also includes those who are in education or training in the relevant quarter.

Median Earnings- 2nd quarter after exit: The median earnings of participants who are employed during the second quarter after program exit.

Credential Attainment Rate: The percentage of participants who attain a recognized postsecondary credential or obtain a high school diploma or equivalent, and are employed or in education within one year of program exit.

Measurable Skill Gains: The percentage of participants who show progress toward a recognized credential. This metric is reported during participation, not after exit.