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ES DIVISION

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June 4, 2025 RECEIVED

Via Fax and Email

Maureen Persons Director Dislocated Worker Services Unit 1900 Kanawha Blvd E Bldg. 3, Room 312

Charleston, WV 25305

Fax: 304-558-7029 Maureen.M.Persons@wv.gov

Re: Announcement of Planned Action

Dear Director Persons:

I am writing on behalf of Civil, LLC to give you notice that there will be a layoff at the Stella facility located at Stonecoal Road, Kermit, WV 25674 beginning on or about August 2, 2025. This layoff is expected to be permanent. The entire operation will close.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on August 2, 2025, with all separations accomplished by August 15, 2025.

The following is a list of the job positions and number of individuals who will be affected by the layoff.

Job Title	Number of Affected Individuals
Reclamation Foreman	1
Operator	1

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this layoff.

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The are no union officials applicable to this worksite.

If you have any questions or want additional information concerning this matter, please contact John Quintrell at (770) 296-4990.

Sincerely,

John Quintrell

cc: The Honorable Travis Thompson – President, Wayne County Commission (via fax) ((304) 272-6348)