



RECEIVED

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Via Fax, Email with Read Receipt and Overnight Federal Express

ES DIVISION

Director Maureen Persons
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Charleston, WV 25305
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Fax: 304-558-7029

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Re: Parkhurst Dining, LLC at Bethany College

To Whom It May Concern:

This is to advise you in accordance with the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act that Parkhurst Dining, LLC (the "Company") intends to permanently shut down and cease all operations at its Bethany College site in Bethany, West Virginia, located at 31 S Loop Campus Dr, Bethany, WV 26032. This closure is the result of the termination of the Company's contract with Bethany College and corresponding cessation of operations at the site, effective August 1, 2025. The employees at the Bethany College site will be permanently separated from employment with the Company on August 1, 2025. The Company first learned on June 19, 2025 that its contract at Bethany College is terminating effective August 1, 2025, did not have prior knowledge of the date of this contract termination, and the Company is providing as much notice as reasonably possible.

The cessation of Company operations at the Bethany College site will result in the termination of all Company employees at the site. All affected employees have been notified of their separation date and that their separation from employment will be permanent. Parkhurst does not have a job bumping system, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

Attached is a list showing the job titles of all affected employees and the number of affected employees in each job title. The Company will provide supplemental lists if this information changes.

The Company official to contact for further information about this matter is Kelsey Gdovin, Director, Labor & Employment Counsel. Ms. Gdovin's email address is kgdovin@eatnpark.com and her telephone number is (412) 651-8849.

Very truly yours,

A handwritten signature in blue ink, appearing to read 'K. Gdovin', is written over a horizontal line.

Kelsey Gdovin
Director, Labor & Employment Counsel

ATTACHMENT

Job Title	# of Employees
Baker	1
Barista	13
Buffet	1
Cashier	2
Cook	13
Cover Manager Supervisor	5
Deli Worker	5
Director of Operations 1	1
Dishwasher Utility	10
Executive Chef 1	1
General Manager 2	1
Line Server	4
Office Administrative Assistant	1
Sous Chef	2
Service Personnel Service Attendant	7
Supervisor Non-People Lead	1