



RECEIVED
JUN 03 2025
ES DIVISION

June 2, 2025

VIA CERTIFIED MAIL AND EMAIL

West Virginia Dislocated Worker Unit
Attn: Maureen Persons, Maureen.M.Persons@wv.gov
1900 Kanawha Boulevard East
Building 3, Suite 312
Charleston, WV 25305

413

Re: WARN Notification Regarding Mass Layoff

To Whom It May Concern:

This letter is to inform you that Itmann Mining Company LP ("the Company"), a subsidiary of Core Natural Resources, Inc., plans to idle part or all of its operations at its Itmann Mine #5 located at 1201 Still Run Road, Itmann, WV 24847 and its Itmann Preparation Plant located at 7880 River Road, Itmann, WV 24847.

We expect that up to 234 individuals will be terminated, including 197 at Itmann Mine #5 and 37 at Itmann Preparation Plant. The terminations are expected to be permanent and there are no bumping rights. We anticipate that all terminations relating to this workforce reduction will occur on August 4, 2025, or within the two-week period after that date, although the Company reserves the right to extend separation dates in its discretion.

The job titles of the affected employees and the numbers within each job classification are detailed in the attachment. The affected employees are not represented by a union.

The official to be contacted for further information is Erica Fisher, Vice President Human Resources & Communications, by email at ericafisher@coreresources.com or by phone at (724) 416-8292.

Respectfully,

A handwritten signature in blue ink, appearing to read 'K. Salvatori', written over the word 'Respectfully'.

Kurt R. Salvatori
SVP, Chief Administrative Officer



Job Title	Number of Employees Affected
Assistant General Manager	1
Assistant General Plant Supervisor	1
Continuous Miner Operator	14
Dust Technician	1
Electrician	48
Facilities Maintenance Technician	1
General Manager	1
General Mine Foreman	1
General Plant Supervisor	1
Loader Operator	2
Maintenance Planner	1
Maintenance Shift Supervisor	5
Maintenance Supervisor	1
Manager of Maintenance	1
Mechanic	1
Mine Clerk	1
Mine Engineer	1
Mine Examiner	11
Mobile Equipment Operator	7
Plant Mechanic	11
Plate Press Operator	5
Prep Plant Electrician	4
Prep Plant Operator	2
Prep Plant Supervisor	4
Prep Plant Utility	1
Roof Bolter Operator	27
Safety & Compliance Coordinator	1
Safety Inspector	2
Scoop Operator	2
Scoop Outby/Utility	27
Section Supervisor	16
Shift Supervisor	3
Shuttle Car Operator	18
Supervisor Human Resources	1
Supply Yard Operator	3
Tracking & Communications Technician	4
Warehouser	2
Warehouse Manager	1