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JUN 05 2025

ES DIVISION

June 4, 2025

Via Fax and Email

Maureen Persons

Director

Dislocated Worker Services Unit

1900 Kanawha Blvd E

Bldg. 3, Room 312

Charleston, WV 25305

Fax: 304-558-7029

Maureen.M.Persons@wv.gov

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Re: Announcement of Planned Action

Dear Director Persons:

I am writing on behalf of Civil, LLC to give you notice that there will be a layoff at the Eagle Energy facility located at 1950 Eagle Mine Road, Kimberly, WV 25118 beginning on or about August 2, 2025. This layoff is expected to be permanent. The entire operation will close.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on August 2, 2025, with all separations accomplished by August 15, 2025.

The following is a list of the job positions and number of individuals who will be affected by the layoff.

Job Title	Number of Affected Individuals
Chief Electrician	1
Deep Mine Foreman	1
Deep Mine Manager	1
Deep Mine Safety	1
Dispatcher	3

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Electrician	3
Fireboss	1
Miner Operator	2
Operator	2
Roof Bolter	10
Section Foreman	3
Shuttle Car Operator	4
Water Truck Driver	1

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this layoff.

There are no union officials applicable to this worksite.

If you have any questions or want additional information concerning this matter, please contact John Quintrell at (770) 296-4990.

Sincerely,

John Quintrell

cc: The Honorable John G. Brenemen – President, Fayette County Commission (via fax)
(304) 574-4290)