

# HIRING EVENT

## Eastern Regional Jail & Correctional Facility

Wednesday, September 17, 2025  
9 a.m. - 2 p.m.

**This is your opportunity to make a difference in your community.**

Explore a stable and rewarding career with the West Virginia Division of Corrections and Rehabilitation (WV DCR).

To learn more about our available non-uniform positions:

Visit [dcr.wv.gov/careers](https://dcr.wv.gov/careers) to be contacted by a WV DCR Recruiter  
Call Human Resources personnel at (304) 267-0156  
Text Lt. Sarah Dale at (304) 940-5857

### Officer Pay Rates & Built in Salary Increases

- Correctional Officer 1: Starting Salary \$47,900 - \$23.02 per hour
- Correctional Officer 2: Starting Salary \$52,900 - \$25.43 per hour
- Correctional Officer 3: Starting Salary \$55,900 - \$26.87 per hour

Newly hired officers receive a \$2,000 Retention Incentive after one year of continuous service.

For information on Nature of Work, Minimum Qualifications and more Visit <https://personnel.wv.gov> and click Class Specifications under Agency Resources

*\*Please bring valid Driver's License, Social Security Card, High School Diploma, Birth Certificate, and College Transcripts/DD214 if applicable.*

Eastern Regional Jail and Correctional Facility  
94 Grapevine Road  
Martinsburg, West Virginia 25405  
**An Equal Opportunity Employer**



Make a difference in your community today.

Apply online at [dcr.wv.gov/careers](https://dcr.wv.gov/careers).

All starting positions receive a benefits package worth approximately \$13,776 that includes:

- Health Insurance
- Dental & Vision Insurance
- Term Life Insurance
- Benefit Pension Plan
- Paid Holidays
- Paid Sick and Vacation Days
- Other Comprehensive Benefits

#### Training:

6 weeks of training provided by the agency's Corrections Academy. Meals, lodging, and transportation are provided as well as hourly wages while in attendance.

#### The following are required of all WVDCR positions:

- Ability to pass a criminal background check
- Ability to pass a drug screening or test
- Valid Driver's License



WV DIVISION OF  
**CORRECTIONS &  
REHABILITATION**