



June 4, 2025

Via Fax and Email

Maureen Persons
Director
Dislocated Worker Services Unit
1900 Kanawha Blvd E
Bldg. 3, Room 312
Charleston, WV 25305
Fax: 304-558-7029
Maureen.M.Persons@wv.gov

RECEIVED

JUN 05 2025

ES DIVISION

418

Re: Announcement of Planned Action

Dear Director Persons:

I am writing on behalf of Civil, LLC to give you notice that there will be a layoff at the CV2 Prep Plant facility located at 61 Open Fork Rd, Kincaid, WV 25119 beginning on or about August 2, 2025. This layoff is expected to be permanent. The entire operation will close.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on August 2, 2025, with all separations accomplished by August 15, 2025.

The following is a list of the job positions and number of individuals who will be affected by the layoff.

Job Title	Number of Affected Individuals
Belt Press Operator	3
Electrician	2
Operator	6
Plant Foreman	2
Plant Maintenance	2

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Plant Operator	1
Plant Superintendent	1
Quality Control	1
Utility	2

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this layoff.

The are no union officials applicable to this worksite.

If you have any questions or want additional information concerning this matter, please contact John Quintrell at (770) 296-4990.

Sincerely,

John Quintrell

cc: The Honorable John G. Brenemen – President, Fayette County Commission (via fax)
(304) 574-4290)