



3228 Summit Square Place, Suite 180  
Lexington, KY 40509  
Office: (859) 543-0515



May 12, 2025

**VIA FED-EX OVERNIGHT AND EMAIL**

West Virginia Dislocated Worker Unit  
Attn: Maureen Persons, [Maureen.M.Persons@wv.gov](mailto:Maureen.M.Persons@wv.gov)  
1900 Kanawha Boulevard East  
Building 3, Suite 312  
Charleston, WV 25305



Re: WARN Act Notification

Dear Ms. Persons:

Coal-Mac LLC (the "Company") provides the following information to you regarding a plant closing and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act.

We regret to inform you that the Company plans to idle the entire mining operation at its Cub Branch Mine located at 5205 Rum Creek Road, Stollings, WV 25646, its Eagle 3 Mine located at 1 Mountain Laurel Drive, Route 17N, Sharples, WV 25183, and its Snap Creek Loadout, located at 992 Rich Creek Road, Lyburn, WV 25654.

We expect that approximately 105 individuals will be terminated, including 60 at Cub Branch, 40 at Eagle 3, and 5 at Snap Creek. The terminations are expected to be permanent and there are no bumping rights. We anticipate that all terminations relating to this workforce reduction will occur on July 11, 2025, or within the two-week period after that date. All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

Attached is a list of all positions to be affected and the number of the workers currently holding those affected positions. If you have further questions or need additional information, you may contact our HR Manager, Georgene Robertson, at (304) 792-8433.

Respectfully,

*Jeffrey T Sands*

Jeffrey T. Sands  
General Manager

Attachment

| Job Title           | Affected Employees |
|---------------------|--------------------|
| Blaster             | 3                  |
| Coal Truck Driver   | 5                  |
| Crew Leader         | 3                  |
| Dozer Operator      | 13                 |
| Drill Operator      | 3                  |
| Excavator Operator  | 5                  |
| Grader Operator     | 5                  |
| Loader Operator     | 9                  |
| Oiler               | 5                  |
| Mechanic            | 7                  |
| Rock Truck Driver   | 27                 |
| Equipment Steamer   | 4                  |
| Utility Operator    | 9                  |
| Welder              | 1                  |
| Supervisor (salary) | 5                  |
|                     | 104                |