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March 26, 2025

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ES DIVISION

*****AUTO**MIXED ADC 530



Dislocated Worker Services Unit
Maureen Persons
Director
1900 Kanawha Blvd E Bldg 3-312
Charleston WV 25305-0009

T1
270

408

Dear Maureen Persons:

We write to inform you that United States Cellular Corporation (“USCC”) plans to sell all of its wireless operations, customers, and approximately 30% of its licensed spectrum to T-Mobile US, Inc. (“T-Mobile”). Consistent with these plans, approximately 4,100 employees will be permanently separated from employment with USCC Management Services, LLC at personal locations used by employees working remotely as well as the corporate-owned locations identified on Exhibit A. Employment separations are planned to commence on June 2, 2025 or within fourteen days thereafter. However, USCC has made arrangements with T-Mobile to offer employment to a majority of these employees at a salary or wage rate and with benefits, that when taken as a whole, are no less favorable to these employees' current salary or wage rate and benefits.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations.

This letter is not an admission that any employment separation that takes place as a result of this transaction constitutes a covered event under the federal Worker Adjustment Retraining and Notification Act or any applicable state counterpart. If you have any questions or need additional information, please contact me by telephone at 773-399-4130 or UScellularHR@uscellular.com.

Sincerely,

Izick Youker

Izick Youker
Director, HR Strategic Business Partner & Employee Relations

EXHIBIT A

Worksite	Address	City	ST	Zip
Retail Store	1180 9th Street	Crescent City	CA	95531
Retail Store	1440 Broadway St.	Eureka	CA	95501
Retail Store	1232 Airport Park Blvd	Ukiah	CA	95482
Eureka LCC	1020 W Del Norte St	Eureka	CA	95501
Atlanta RCC	2900 Courtyards Dr.	Peachtree Corners	GA	30071
Retail Store	3418 8th St SW, Ste 6	Altoona	IA	50009
Retail Store	400 S. Duff Ave. Ste 102	Ames	IA	50010
Retail Store	1805 SE Delaware Ave., Ste. 1600	Ankeny	IA	50021
Retail Store	3203 Manawa Centre Drive	Council Bluffs	IA	51501
Retail Store	804 Laurel Street	Creston	IA	50801
Retail Store	3801 Merle Hay Road	Des Moines	IA	50310
Retail Store	2925 5th Ave South SteA	Fort Dodge	IA	50501
Retail Store	1011 North Jefferson Ste 600	Indianola	IA	50125
Retail Store	402 Indianhead Drive, #3	Mason City	IA	50401
Retail Store	5832 Sunnybrook Drive	Sioux City	IA	51106
Retail Store	1580 Valley West Dr #200	West Des Moines	IA	50266
Retail Store	6305 Mills Civic Pkwy., Ste. 3105	West Des Moines	IA	50266
Johnston LCC	5404 NW 96th St	Johnston	IA	50131
Retail Store	6205 University Ave	Cedar Falls	IA	50613
Retail Store	2315 Edgewood Road SW, UNIT 170	Cedar Rapids	IA	52404
Retail Store	5300 Edgewood Rd NE Suite 900	Cedar Rapids	IA	52411
Retail Store	4444 1st Ave NE, Ste. 600	Cedar Rapids	IA	52402
Retail Store	1814 Lincoln Way	Clinton	IA	52732
Retail Store	905 25th Ave	Coralville	IA	52241
Retail Store	351 W Kimberly Road	Davenport	IA	52806
Retail Store	2910 East 53rd St.	Davenport	IA	52807
Retail Store	801 Short St.	Decorah	IA	52101
Retail Store	806 Wacker Dr. Ste 112	Dubuque	IA	52002
Retail Store	1705 Boyrum St	Iowa City	IA	52246
Retail Store	3360 Main Street	Keokuk	IA	52632
Retail Store	1008 W Bell Ave Suite 101	Knoxville	IA	50138
Retail Store	1206 West Main St.	Manchester	IA	52057
Retail Store	901 S. Center St., Ste 1	Marshalltown	IA	50158
Retail Store	3414 North Port Dr., Ste. 3	Muscatine	IA	52761
Retail Store	1145 N. Quincy Ave.	Ottumwa	IA	52501
Retail Store	2775 Crossroads Blvd, Suite D	Waterloo	IA	50702
Retail Store	116 W. Agency Rd., Ste. 1	West Burlington	IA	52655

Worksite	Address	City	ST	Zip
Des Moines, IA Regional Office	12020 Ridgemont Dr.	Urbandale	IA	50323
Cedar Rapids LCC	515 49th Ave. Dr. SW	Cedar Rapids	IA	52404
Retail Store	865 North Main Street	Canton	IL	61520
Retail Store	2705 Illinios Rt. 26 South	Freeport	IL	61032
Retail Store	576 Knox Square Dr.	Galesburg	IL	61401
Retail Store	1516 W Lane Rd	Machesney Park	IL	61115
Retail Store	1612 E Jackson St	Macomb	IL	61455
Retail Store	8809 N Allen Rd	Peoria	IL	61615
Retail Store	4221 N. Sterling Ave.	Peoria	IL	61615
Retail Store	3517 N University	Peoria	IL	61604
Retail Store	3119 Broadway St.	Quincy	IL	62301
Retail Store	6150 E State St #142	Rockford	IL	61108
Retail Store	4304 E Lincolnway Ave	Sterling	IL	61081
Peoria LCC	5717 N Humboldt Ave	Peoria	IL	61614
Retail Store	3919 38th St	Moline	IL	61265
Rockford Business Office	1130 E. State Street	Rockford	IL	61104
Rockford LCC	1132 E State St	Rockford	IL	61104
8410-Floors: 1-11	8410 West Bryn Mawr Avenue	Chicago	IL	60631
8420 Floors 4-9	8420 West Bryn Mawr Avenue	Chicago	IL	60631
Engineering Facility	50 E Commerce Drive, Ste 130	Schaumburg	IL	60173
Schaumburg Data Center	115 Commerce Dr.	Schaumburg	IL	60173
Retail Store	108 S Peter Pan Rd	Independence	KS	67301
Salina LCC	3119 Arnold Ave	Salina	KS	67401
Retail Store	12317 Winchester Rd., Ste. 300	Lavale	MD	21502
Retail Store	13180 Garrett Highway	Oakland	MD	21550
Retail Store	730 Center Street	Auburn	ME	4210
Retail Store	1 Stephen King Drive #40	Augusta	ME	4330
Retail Store	877 Stillwater Ave	Bangor	ME	4401
Retail Store	403 Wilson Street	Brewer	ME	4412
Retail Store	225 High Street, Ste. 5	Ellsworth	ME	4605
Retail Store	646 Wilton Rd	Farmington	ME	4938
Retail Store	733 Main Street #D	Presque Isle	ME	4769
Retail Store	300 Gallery Blvd. Suite A	Scarborough	ME	4074
Retail Store	156 B Main St	South Paris	ME	4281
Retail Store	343 Gorham #14	South Portland	ME	4106
Retail Store	208 New County Rd.	Thomaston	ME	4861
Retail Store	18 Waterville Commons Dr	Waterville	ME	4901
Retail Store	95 Rock Row Ste. 190	Westbrook	ME	4092
Granite Hill LCC	34 Tower Rd	Manchester	ME	4351
Retail Store	2703 East Broadway, Suite 141	Columbia	MO	65201
Retail Store	3650 Stardust Drive, Suite C	Hannibal	MO	63401
Retail Store	1630 S Rangeline RD	Joplin	MO	64804

Worksite	Address	City	ST	Zip
Retail Store	2100 N. Baltimore, Ste. 101	Kirksville	MO	63501
Retail Store	1830 S. Jefferson Ave	Lebanon	MO	65536
Retail Store	2200 E Outer Rd, Ste. E	Moberly	MO	65270
Retail Store	3825 S. Glenstone Ave.	Springfield	MO	65804
Retail Store	1725 Gibson Avenue	West Plains	MO	65775
Shelter Office Complex-Retail/Eng Office	2005 W Broadway Ste 220	Columbia	MO	65203
coworking space	2835 E Division St. Ste. E	Springfield	MO	65803
Columbia LCC	1804 Vandiver	Columbia	MO	65203
Joplin LCC	1746 Reinmiller Rd	Joplin	MO	64804
Retail Store	1428-A E. Memorial Drive	Ahoskie	NC	27910
Retail Store	1315 Sunset Ave	Clinton	NC	28328
Retail Store	3850 Conlon Way, Suite D	Elizabeth City	NC	27909
Retail Store	803B N. Berkeley Blvd	Goldsboro	NC	27534
Retail Store	207 SE Greenville Blvd	Greenville	NC	27858
Retail Store	403 Prosperity Dr Suite B.	Henderson	NC	27536
Retail Store	4140 W Vernon Ave	Kinston	NC	28504
Retail Store	5000 US Hwy 70 Suite 101	Morehead City	NC	28557
Retail Store	3125 Martin Luther King Jr Blvd	New Bern	NC	28562
Retail Store	297 Premier Blvd.	Roanoke Rapids	NC	27870
Retail Store	1440 Jeffreys Rd	Rocky Mount	NC	27804
Retail Store	2520 Sunset Avenue	Rocky Mount	NC	27804
Retail Store	875 W 15th	Washington	NC	27889
Dark Property	11088 US-15 Suite 580	Aberdeen	NC	28315
Retail Store	1067 Walmart Drive Suite 113	Williamston	NC	27892
Retail Store	1418 South College Road	Wilmington	NC	28403
Retail Store	343 South College Road Suite 3	Wilmington	NC	28403
Retail Store	3401 Raleigh Road Pkwy W Bldg 9A	Wilson	NC	27896
Clinton LCC	454 Clive Jacobs Rd	Clinton	NC	28328
Greenville LCC	5167 Old Pactolus Rd	Greenville	NC	27834
Retail Store	300 Airport Rd., #20	Arden	NC	28704
Retail Store	1043 Patton Avenue	Asheville	NC	28806
Retail Store	1900 Four Seasons Blvd	Hendersonville	NC	28792
Retail Store	752 S. Andy Griffith Pkwy, Ste. 100, 200 & 300?	Mount Airy	NC	27030
Retail Store	225 Town Center Loop	Waynesville	NC	28786
Retail Store	7 Northridge Commons Pkwy, Ste: 102	Weaverville	NC	28787
Asheville LCC	166 Reservoir Rd	Asheville	NC	28803
Retail Store	319 E 23rd St (325 East 23rd)	Columbus	NE	68601
Retail Store	3537 West 13th Street Suite 106	Grand Island	NE	68803
Retail Store	5306 2nd Ave. Suite C	Kearney	NE	68847
Retail Store	5310 O St.	Lincoln	NE	68510
Retail Store	2100 Market Lane	Norfolk	NE	68701
Retail Store	418 E Leota Street, Ste. 1A	North Platte	NE	69101

Worksite	Address	City	ST	Zip
Retail Store	7059 Dodge Street, Ste. 103	Omaha	NE	68132
Retail Store	8350 S. 71st Plaza	Papillion	NE	68133
Engineering Office	3560 Kaufman Ave.	Grand Island	NE	68803
Omaha LCC/Office	10343 Military Rd	Omaha	NE	68134
Retail Store	96 Daniel Webster Hwy	Belmont	NH	3220
Retail Store	240 Loudon Rd #103	Concord	NH	3301
Retail Store	294 West Street	Keene	NH	3431
Business Office	5 Bedford Farms Dr, Suite 301	Bedford	NH	3110
Congress Park LCC	19 Columbia Cir	Merrimack	NH	3054
Retail Store	500 SE Washington Blvd, Suite E	Bartlesville	OK	74006
Retail Store	1434 E Hillside Dr	Broken Arrow	OK	74012
Retail Store	502-B Lynn Riggs Blvd Suite 104	Claremore	OK	74017
Retail Store	519 University Place Ste. 101	Durant	OK	74701
Retail Store	1203 NW Sheridan Road	Lawton	OK	73505
Retail Store	1718 E. Carl Albert Parkway	McAlester	OK	74501
Retail Store	1411 24th Ave NW	Norman	OK	73069
Retail Store	6310 SW 3rd St	Oklahoma City	OK	73128
Retail Store	9046 North 121st East Ave, Suite 500	Owasso	OK	74055
Retail Store	7462 S. Olympia Ave.	Tulsa	OK	74132
Retail Store	8022 E. 101st st	Tulsa	OK	74133
Retail Store	6703 E. 41st Street	Tulsa	OK	74145
OKC LCC	310 S Western Ave	Oklahoma City	OK	73109
Owasso LCC	3131 N Garnett	Tulsa	OK	74116
SW Engineering office	1210 S. Detroit Avenue	Tulsa	OK	74120
Retail Store	3197 N. Highway 97 Ste A3	Bend	OR	97701
Retail Store	1234 Teakwood Ave Ste A	Coos Bay	OR	97420
Retail Store	220 NE Beacon Dr.	Grants Pass	OR	97526
Retail Store	3610 Washburn Way	Klamath Falls	OR	97603
Retail Store	610 Medford Center	Medford	OR	97504
Retail Store	1750 Delta Waters Rd suite 100	Medford	OR	97504
Retail Store	780 NW Garden Valley Blvd, Ste. 60	Roseburg	OR	97471
Retail Store	650 N 1st St Ste A	Hermiston	OR	97838
Retail Store	1200 W 6th St, Ste 100	The Dalles	OR	97058
Medford LCC	515 Parsons Drive	Medford	OR	97501
Retail Store	717 Louisville Rd, Ste. 102	Alcoa	TN	37701
Retail Store	2736 Schaad rd	Knoxville	TN	37921
Retail Store	4873 North Broadway	Knoxville	TN	37918
Retail Store	7412 Kingston Pike	Knoxville	TN	37919
Retail Store	11661 Parkside Drive	Farragut	TN	37934
Retail Store	111 Kefauver Ln., Ste. 2	Madisonville	TN	37354
Retail Store	562 Winfield Dunn Pkwy	Sevierville	TN	37876
KCCC Care Center	800 Cornerstone Drive	Knoxville	TN	37932

Worksite	Address	City	ST	Zip
Knoxville LCC	707 Concord Rd	Knoxville	TN	37934
Retail Store	3916 Lawrence Road	Wichita Falls	TX	76308
WF LCC	5073 Reilly Rd	Wichita Falls	TX	76305
Retail Store	2607 Market St NE STE 3A	Christiansburg	VA	24073
Retail Store	1425 South Main St	Farmville	VA	23901
Retail Store	1011 E Stuart Dr	Galax	VA	24333
Retail Store	3911 Wards Rd., Ste. I	Lynchburg	VA	24502
Retail Store	820 Commonwealth Blvd. #20	Martinsville	VA	24112
Retail Store	4760 Valley View Blvd , # 30	Roanoke	VA	24012
Retail Store	832 Tanyard Road, Space 1	Rocky Mount	VA	24151
Retail Store	1420 W Main St	Salem	VA	24153
Retail Store	295 Commonwealth Dr, Ste 67	Wytheville	VA	24382
Retail Store	5221 Valley Park Dr, Ste 1B	Roanoke	VA	24019
Roanoke LCC	9 Kirk Ave SW	Roanoke	VA	24011
Lynchburg LCC	348032 (1264 Cabin Field Rd)	Lynchburg	VA	24504
Retail Store	1125 Harrison Ave., Ste. 7	Centralia	WA	98531
Retail Store	1220 N Columbia Center Blvd, Ste. F	Kennewick	WA	99336
Retail Store	100 Triangle Shopping Center, Ste. 190	Longview	WA	98632
Retail Store	5024 Rd 68 N Ste G.	Pasco	WA	99301
Retail Store	2010 Yakima Valley Hwy	Sunnyside	WA	98944
Retail Store	2550 W Nob Hill Blvd, Ste. 104	Yakima	WA	98902
Retail Store	1642 E Washington Ave Suite 2J	Union Gap	WA	98903
Retail Store	102 N Fair Ave	Yakima	WA	98901
Yakima LCC	215 N 3rd Ave Bldg F	Yakima	WA	98902
Retail Store	117 N. Mall Drive	Appleton	WI	54914
Retail Store	W3198 County Rd. KK Ste B	Appleton	WI	54915
Retail Store	100 Frances Lane	Beaver Dam	WI	53916
Retail Store	2933 Milwaukee Rd.	Beloit	WI	53511
Retail Store	16720 West Bluemound Rd	Brookfield	WI	53005
Retail Store	900 Milwaukee Ave	Burlington	WI	53105
Retail Store	2930 Golf Road	Delafield	WI	53018
Retail Store	2100 Monroe Rd	DePere	WI	54115
Retail Store	842 W. Johnson St.	Fond Du Lac	WI	54935
Retail Store	W183 N9609 W Appleton Ave	Germantown	WI	53022
Retail Store	5670 N. Port Washington Suite H140	Glendale	WI	53217
Retail Store	2330 South Oneida St, Ste. 101	Green Bay	WI	54304
Retail Store	5275 S. 76th St	Greendale	WI	53129
Retail Store	3333 Milton Ave.	Janesville	WI	53545
Retail Store	101 Junction Road	Madison	WI	53717
Retail Store	4722 East Towne Blvd.	Madison	WI	53704
Retail Store	4430 Calumet Ave	Manitowoc	WI	54220
Retail Store	3415 S. 27th St.	Milwaukee	WI	53215

Worksite	Address	City	ST	Zip
Retail Store	301 6th Ave W Ste. 125	Monroe	WI	53566
Retail Store	9348 State Road 16, Suite 224	Onalaska	WI	54650
Retail Store	1280 S Koeller St	Oshkosh	WI	54902
Retail Store	1601 Progressive Pkwy	Platteville	WI	53818
Retail Store	10288 77th St Ste 100	Pleasant Prairie	WI	53158
Retail Store	148 Crossroads Dr	Plover	WI	54467
Retail Store	2920 New Pinery Road	Portage	WI	53901
Retail Store	37885 Selch Rd, Suite 117	Prairie du Chien	WI	53821
Retail Store	2860 S. Green Bay Rd, Ste. 400	Racine	WI	53406
Retail Store	4525 Vanguard Drive	Sheboygan	WI	53083
Retail Store	4115 State Highway 28	Sheboygan Falls	WI	53085
Retail Store	1425 Egg Harbor Rd.	Sturgeon Bay	WI	54235
Retail Store	224 W McCoy Blvd., Suite 106	Tomah	WI	54660
Retail Store	226435 Rib Mountain Dr	Wausau	WI	54401
Retail Store	2525 N. Mayfair Road, Ste. 100	Wauwatosa	WI	53226
Retail Store	6770 W. National Ave.	West Allis	WI	53214
Retail Store	1323 W Paradise Dr.	West Bend	WI	53095
Retail Store	4321 8th Street S, Ste. 101	Wisconsin Rapids	WI	54494
Madison-NFSC	5117 West Terrace Drive	Madison	WI	53718
Brookfield Engineering Office	3545 N. 124th Street	Brookfield	WI	53005
Madison LCC	4417 Helgeson Drive	Madison	WI	53718
New Berlin LCC	2885 S. 166th St	New Berlin	WI	53151
Menasha LCC	2520 Kisser Ct	Appleton	WI	54914
Retail Store	2145 Miller Park Way	West Milwaukee	WI	53219
Retail Store	307 Beckley Crossing Shpg Ctr, Ste 301	Beckley	WV	25801
Retail Store	243 Emily Drive, Ste. B	Clarksburg	WV	26301
Retail Store	79 Valley Pointe Dr	Elkins	WV	26241
Retail Store	98 Fayette Town Center Rd	Fayetteville	WV	25840
Retail Store	250 Piercy Dr., Ste. 25	Lewisburg	WV	24901
Retail Store	940 Foxcroft Ave	Martinsburg	WV	25401
Retail Store	1451 Earl Core Rd	Morgantown	WV	26505
Retail Store	279 Greasy Ridge Rd	Princeton	WV	24740
Retail Store	1032 Wal St.	Summersville	WV	26651
Retail Store	201 Tygart Mall Loop	Whitehall	WV	26554
Morgantown LCC	880 River Road	Morgantown	WV	26501

