

April 28, 2025

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Dislocated Worker Services Unit Maureen Persons Director 1900 Kanawha Blvd E. Bldg. 3, Suite 300 Charleston, WV 25305

RECEIVED

APR 3 0 2025

ES DIVISION

NOTICE

PURSUANT TO THE WORKER ADJUSTMENT RETRAINING NOTIFICATION ACT TO THE DISLOCATED WORKER SERVICES UNIT

To Maureen Persons:

We regret to inform you that, due to current adverse market conditions, Greenbrier Minerals, LLC ("Greenbrier Minerals") plans to idle surface mining operations, which are located at 91 Toney Creek Road, Lorado WV (the "Mine"), and to reduce the workforce.

Please be advised that, on or around June 26, 2025, Greenbrier Minerals will begin permanently laying off approximately 61 Greenbrier Minerals employees at the Mine. We anticipate that all terminations relating to this workforce reduction will occur on June 26, 2025, or within the 14-day period starting on that date. All terminations are expected to be permanent, and there are no bumping rights.

The official to be contacted for further information is Mr. Jack Pauley, Vice President of Human Resources, who may be reached at 100 Bill Baker Way, Beckley, WV 25801, by phone at 1-681-207-7285, or email at JPauley@Coronadoglobal.com. If you have any questions or need further information, please contact me directly.

Sincerely,

Greenbrier Minerals, LLC

Jack Pauley- VP or Human Resources

409