



February 18, 2022

Via Certified Mail

ATTN: Maureen Persons
Director
Dislocated Worker Services Unit
1900 Kanawha Blvd E
Bldg. 3, Room 312
Charleston, WV 25305

RECEIVED

MAR 11 2022

**WorkForce West Virginia
TAA/NDWG Unit**

Re: WARN ACT NOTICE OF FACILITY CLOSING

Ms. Parsons:

This correspondence serves as Ready Responders, Inc.'s ("Ready") official notice of a mass layoff under the Workers' Adjustment and Retraining Notification ("WARN") Act, which requires employers to give official notice to certain governmental units and/or officials of a mass layoff. Ready will be implementing a layoff that includes employees in West Virginia.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. In all, 1 West Virginia employee will be permanently laid off. The terminations are expected to occur no earlier than February 16, 2022. Affected employees provided with less than 60 days' notice of the plant closing will be provided with pay and benefits in lieu of notice.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this layoff.

Attachment 1 lists the job titles of the positions to be affected and the number of affected employees in each job classification. Employees do not have bumping rights, and there are no unions involved.

For information regarding this layoff, please contact me at 985-778-8730.

Sincerely,

DocuSigned by:

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Stephanie Noriea
General Counsel

ATTACHMENT 1 – AFFECTED EMPLOYEES

JOB TITLE/POSITION	NUMBER OF AFFECTED EMPLOYEES
Clinical Practice Facilitator	1