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ES DIVISION

March 15, 2024

**Via Facsimile and [Certified Return Receipt Mail/Email with Read Receipt/[OVERNIGHT DELIVERY PROVIDER CAPABLE OF TRACKING DELIVERY]]**

Maureen Persons, Director  
Dislocated Worker Services Unit  
1900 Kanawha Blvd E  
Bldg. 3, Room 312  
Charleston, WV 25305

**Re: Announcement of Planned Action**

Dear Dislocated Worker Unit Director:

I am writing on behalf of Novelis ALR Rolled Products, Inc. to give you notice that there will be a total closure of the Buckhannon plant located at 1 Moore Ave, Buckhannon, WV 26201 on June 13, 2024. This closure is expected to be permanent and will affect all employees.

The following is a list of the job positions and number of individuals who will be affected by the plant closure:

<b>Job Title</b>	<b>Number of Affected Individuals</b>
Plant Manager	1
Human Resources Coordinator	1
EHS Manager	1
EHS Coordinator	1
Engineering/Maintenance Leader	1
Production Planner	2
Logistics Coordinator	1
Assistant Mill Operator	4
Core Cutter	1
Electrical Engineer	1
Electrician	2

Furnace Technician	3
Janitor	1
Knife Grinder	1
Lab Technician	1
Packer	6
Machinist	1
Maintenance Technician	3
Material Handler	9
Mechanical Engineer	1
Occupational Health Nurse	1
Mill Operator	4
Plant Controller	1
Slitter Assistant	10
Slitter Operator	15
Quality Engineer	1
Operations Leader	4
Utility Operator	2

If you have any questions or want additional information concerning this matter, please contact Mary Baker, Human Resources, at (304) 266-4468.

Sincerely,  
James Praino  
Plant Manager – Novelis Buckhannon

cc: The Honorable Robbie Skinner III (via [Facsimile, ]Email[,]) and Certified Mail)