



May 24, 2021

VIA EMAIL AND OVERNIGHT EXPRESS MAIL

West Virginia Department of Labor and Economic Opportunity/Dislocated Worker Division

West Virginia Dislocated Worker Unit
Attn: Bunny Harper
1900 Kanawha Boulevard East
Building 3, Suite 300
Charleston, WV 25305

West Virginia Department of Labor and Economic Opportunity/Rapid Response Team

Rapid Response Coordinator
1900 Kanawha Blvd. East Building 3, Suite 300
Charleston, WV 25305

Chief Elected Official of Local City Government

Monongalia County Commission — County government
Sean P. Sikora - President
243 High St, Rm 202, Courthouse
Morgantown, WV, 26505

Mayor of Morgantown

Ron Dulaney Jr.
1414 Roosevelt Street
Morgantown, WV 26505

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**WorkForce West Virginia
TA/NDWG Unit**

RE: WARN Notification Regarding Closure of Facility

To Whom It May Concern:

As previously announced, this letter is to inform you that Mylan Pharmaceuticals, Inc. (the “Company”) will close its manufacturing facility and adjacent East Office Building at its Chestnut Ridge, Morgantown, West Virginia site in Monongalia County and that this will constitute a permanent plant closing and termination of operations under the federal Worker Adjustment and Retraining Notification Act (“WARN”). Accordingly, this letter constitutes the required WARN Notice to the above government officials that a permanent plant closing and termination of operations will occur. The expected date of cessation of manufacturing operations is July 31, 2021, with limited winddown and closure activities continuing after that date, possibly through March 31, 2022. This information is based on the best information currently available but may change due to subsequent circumstances.

1. Name and address of employment site where the plant closing will occur:

Mylan Pharmaceuticals, Inc.
781 Chestnut Ridge Road
Morgantown WV 26505

2. The entire Mylan Pharmaceuticals, Inc. Chestnut Ridge Road facility will be closed. The planned action is expected to be permanent, and the expected date of cessation of manufacturing operations is July 31, 2021, with limited winddown and closure activities continuing after that date, possibly through March 31, 2022.

3. It is expected that a total estimate of 1431 employees will be laid off or separated from employment as a result of the plant closing.

The expected date for the first separations of non-union represented employees is July 31, 2021 (482 employees). The anticipated schedule for future separations of non-union represented employees is August 31, 2021, October 31, 2021, December 31, 2021, and March 31, 2022.

The expected date for the first layoff of union represented employees is July 31, 2021 (764 employees). The anticipated schedule for future layoffs of union represented employees is August 31, 2021, October 31, 2021, December 31, 2021, and March 31, 2022.

4. Job titles of positions affected and number of affected employees currently in each position:

See Attached

5. Bumping rights exist for union represented employees and do not exist for non-union represented employees.

6. The United Steelworkers International Union and USW Local 8-957 represent the union represented employees:

Thomas M. Conway
International President
United Steel, Paper and Forestry, Rubber, Manufacturing and Energy,
Allied Industrial and Service Workers International Union
60 Boulevard of the Allies
Pittsburgh, PA 15222

Joseph G. Gouzd
President, United Steelworkers Local 8-957
1704 Suite B Mileground Road
P.O. Box 681
Morgantown, W.V. 26505

7. Name, address, and telephone number of company official to contact for further information:

Lauren Goletz
Senior Director, MPI Human Relations
Mylan Pharmaceuticals, Inc.
781 Chestnut Ridge Road
Morgantown WV 26505
(304) 554-4348
lauren.goletz@viatris.com

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**WorkForce West Virginia
TAA/NDWG Unit**

If you have any further questions, please feel free to contact me.

Very truly yours,



Jaspal Ahluwalia
Head of OSD Site Operations - Morgantown
Mylan Pharmaceuticals Inc.

ATTACHMENT

**To WARN Notification Letter Re: Closure of Facility
Job Titles and Number of Non-Union Represented Employees Affected**

The entire site will be closed. The below is the best information currently available to us, as of the date of notification, but may change due to subsequent circumstances.

Job Titles Affected	Number of Employees Affected
AQL Supervisor	11
Area Lead	4
Area Lead/Cleaning Supervisor	31
Associate Chemist Assistant Drug Room Attendant	2
Associate Director	1
Associate Engineer, Requalification	1
Associate Manager AQL	2
Associate Manager Label Control	1
Associate Manager Main Supply Cage Ops	1
Associate Manager Packaging Technical Support	1
Associate Manager QA Review and Release	2
Associate Manager Quality Administration	1
Associate Manager Quality Compliance	1
Associate Manager Quality Control	13
Associate Manager Receiving & Warehouse	3
Associate Manager Requalification and Validation	1
Associate Manager Stability	1
Associate Manager, Cleaning Documentation Support	1
Associate Manager, Corporate Security	1
Associate Manager, Data Management	1
Associate Manager, Operations Supply Chain	1

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Job Titles Affected	Number of Employees Affected
Associate Manager, Quality Equipment Services Group	1
Associate Manager, Supply Chain Analytics & Visualization	1
Associate Purchasing	1
Associate Systems Engineer ESG	2
Associate Systems Engineer, Quality Assurance Systems	3
Associate Validation Engineer	3
Chemist Assistant Drug Room Attendant	2
Chemist II	58
Chemist, QTS II	3
Cleaning Documentation Specialist	2
Clerk	1
Cook	8
Coordinator	4
Coordinator QA Sampling	1
Corporate Security Coordinator	1
Director Engineering	1
Director Engineering Qualification and Validation	1
Director Labor Relations	1
Director Laboratory Planning	1
Director Maintenance Operations	1
Director New Product Introductions	2
Director Operations	1
Director Operations Learning and Development	2
Director Operations Support	1
Director Product Health and Performance	3

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Job Titles Affected	Number of Employees Affected
Director Production Planning	1
Director QA Investigations	1
Director Technical Compliance	1
Director, Levo Operations	1
Director, Quality Assurance	1
Director, Supply Chain	1
Documentation Associate	1
EHS Professional	5
Environmental Engineer	1
Executive Assistant	1
Executive Chef	1
Executive Sous Chef	1
Head of Plant Operations - Morgantown	1
Head of OSD Site Operations - Morgantown	1
Head of Quality - Morgantown	1
Industrial Engineer	1
Instrumentation Chemist	2
Lead Analyst Cost Accounting	1
Lead Chemist QC	1
Lead Chemist, QTS	2
Lead Manufacturing Scheduler	1
Lead Operations Engineer	2
Lead Planning Specialist, Review and Release	1
Lead Scientist	2
Lead Specialist Master Batch Record Review & Approval	1
Lead Specialist QA Review and Release	

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Job Titles Affected	Number of Employees Affected
Lead Specialist Quality Control	1
Lead Specialist Quality Lab Investigations	2
Lead Specialist, Commercial Procurement	1
Lead Specialist, QA Investigation Systems	1
Lead Specialist, Quality Assurance Product Performance	4
Lead Specialist, Supplier Management	1
Lead Technical Specialist	3
Lead Technical Specialist, Computer System Validation	1
Lead Technical Specialist, Maintenance	1
Lead Technical Training Specialist	1
Manager Calibration	2
Manager Costing	1
Manager Documentation	1
Manager Employee Labor Relations	2
Manager Employee Relations	1
Manager Financial Planning and Analysis	1
Manager Maintenance	2
Manager Production Planning	2
Manager QA Review and Release	1
Manager Quality Control	5
Manager Receiving and Warehouse	1
Manager SAP PM	1
Manager Technical Education (Quality)	1
Manager Training	2
Manager, Engineering and Maintenance GMP Systems	1

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Job Titles Affected	Number of Employees Affected
Manager, Label Control	1
Manager, Process Improvement	1
Manager, Product Development Documentation	1
Manager, QA	3
Manager, QC Review & Release	1
Manager, SAP QA	1
Manager, Scale-Up	1
Office Manager	1
Pharmaceutical Technical Investigator/Writer	3
Product Steward	5
Project Engineer	2
QC Microbiologist II	4
Qualification and Validation Engineer	2
Quality Engineer	4
Receptionist	1
Review Chemist II QC - MGW	9
Review Specialist QA Review and Release	6
Roving Shift Lead	4
Sample Associate	8
Sample Specialist	1
Scientist QC	1
Scientist QTS	4
Scientist, Microbiology	1
Security Supervisor	1
Senior Accountant	1
Senior Administrative Assistant	1

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Job Titles Affected	Number of Employees Affected
Senior Analyst, NA Analytics	1
Senior Associate Label Control	2
Senior Associate Quality	1
Senior Associate, Manufacturing	1
Senior Associate, Quality Assurance	3
Senior Budget Forecasting Manager	1
Senior Chemist Assistant Drug Room Attendant	1
Senior Chemist QC - MGW	17
Senior Chemist QTS	5
Senior Cook	5
Senior Director Manufacturing	2
Senior Director MPI Human Relations	1
SENIOR DIRECTOR OPERATIONS	1
Senior Director Quality	1
Senior Director Recalls/Withdrawals	1
Senior Director Technical Services	2
Senior Director, Maintenance and Engineering	1
Senior Director, Packaging	1
Senior Director, QC	1
Senior Engineer	1
Senior Instrument Technician	3
Senior Lead LIMS Technician, Qualification and Validation	2
Senior Lead Operations Engineer	1
Senior Lead Project Manager	3
Senior Lead Release Technical Specialist	1
Senior Lead Technical Specialist	1

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Job Titles Affected	Number of Employees Affected
Senior Manager Ancillary Services	1
Senior Manager Document Control	1
Senior Manager Facility Maintenance	1
Senior Manager Human Relations	1
Senior Manager Maintenance Operations	1
Senior Manager Packaging	2
Senior Manager Planning and Procurement	1
Senior Manager QA Investigations	2
Senior Manager QTS	1
Senior Manager Quality Control	1
Senior Manager Quality Council and Self Inspection	1
Senior Manager Quality Systems	1
Senior Manager, API Procurement	1
Senior Manager, Engineering Qualification and Validation	2
Senior Manager, Manufacturing	5
Senior Manager, Operations Finance	1
Senior Manager, Operations Support	2
Senior Manager, Packaging Technical Support	1
Senior Manager, Plant Operations	1
Senior Manager, Process Management	1
Senior Manager, Receiving and Warehouse	1
Senior Manager, Serialization and Automation	1
Senior Manager, Validation	1
Senior Mgr Commercial & R&D IPIS & Pkg	1
Senior Microbiologist	2
Senior Project Engineer	5

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Job Titles Affected	Number of Employees Affected
Senior Review Chemist QC - MGW	3
Senior Review Specialist, QA Review & Release	7
Senior Sample Associate	2
Senior Sample Specialist	1
Senior Scientist QTS	1
Senior Specialist APR	1
Senior Specialist Data Management	1
Senior Specialist Document Control	2
Senior Specialist Investigations	1
Senior Specialist LIMS	1
Senior Specialist Manufacturing Compliance	1
Senior Specialist Quality	8
Senior Specialist Statistics	1
Senior Specialist, Change Control	1
Senior Specialist, Commercial Purchasing	2
Senior Specialist, Label Control	1
Senior Specialist, Maintenance	1
Senior Specialist, Quality Assurance Operations	1
Senior Specialist, Quality Compliance	2
Senior Specialist, Validation	1
Senior Systems Engineer, Quality Assurance Systems Group	2
Senior Technical Specialist, Batch Record Redesign	1
Senior Technical Specialist, Qualification and Validation	2
Senior Technical Specialist, Quality Assurance	2
Senior Technical Training Specialist	6

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Job Titles Affected	Number of Employees Affected
Senior Technician EHS	1
Shift Launch Lead	3
Shift Lead	16
Shift Superintendent	3
Site Auditor	1
Site Head Learning and Development and Investigations	1
Sous Chef	3
Specialist Complaints	1
Specialist Document Control	1
Specialist Documentation	3
Specialist Packaging Operations	2
Specialist Stability Compliance	2
Specialist Stability Operations	1
Specialist Supplier Management	1
Specialist, CAPA	1
Specialist, Quality Control	5
Specialist, Quality Control Compliance	2
Specialist, Quality Investigations	4
Specialist, Support Services	1
Sr Director of Security, Developed Markets	1
Sr Director, Site Finance Lead	1
Sr. Manager, Product Health and Performance	1
Superintendent	5
Supervisor Label Control	1
Supervisor Maintenance	13
Supervisor Physical Security	1

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WATERBURY COUNTY

Job Titles Affected	Number of Employees Affected
Supervisor QA Review and Release	3
Supervisor Receiving & Warehouse	4
Supervisor, Quality Equipment Services	1
Supply Chain Lead	3
Systems Engineer, Quality Assurance Systems	2
Technical Cleaning Specialist	1
Technical Operations Manager, Packaging	1
Technical Specialist	3
Technical Specialist, Qualification and Validation	2
Technical Training Specialist	8
Validation Specialist	2
Director, Computer System Validation - MGW	1
Principal, MES Business Analyst	1
Principal Historian Business Analyst	1
Lead Specialist BPO	1
Senior Specialist, Business Process Owner, Manufacturing	1
Associate Project Manager NA Mfg BPO	1
Director Manufacturing Business Process Owner	1
Desktop Infrastructure Analyst	2
Senior Computer Technician	2
Computer Technician	2
Manager, Desktop Infrastructure	1
Director Global Desktop and Smartstop	1
Business Analyst	1
Manager Business Analysis	1
Senior Specialist, Plant Automation	1

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Job Titles Affected	Number of Employees Affected
Principal, CSV Remediation Program	1

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TAA/NDWG Unit**

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**To WARN Notification Letter Re: Closure of Facility
Job Classifications and Number of Union Represented Employees Affected**

The entire site will be closed. The below is the best information currently available to us, as of the date of notification, but may change due to subsequent circumstances.

Job Classifications Affected	Number of Employees Affected
AQL Technician	18
AQL Technician HPS	2
AQL Technician Senior	21
Blender Operator	40
Coater A	26
Compactor/Fitzmill Operator	15
Compactor-Fitzmill Operator Senior	3
Department Clerk	11
Department Coordinator	61
Electrician A	12
Electrician Coordinator	1
Electronic Technician A	29
Encapsulation Operator	15
Encapsulation Operator Senior	11
Fluid Bed Operator	36
Fluid Bed Operator Senior	11
Granulator	1
Imprinter	5
Inspector	15
Instrumentation & Control Technician	2
Janitor	23
Lab Service Technician	

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Job Classifications Affected	Number of Employees Affected
Label Control Clerk	9
Labeler Operator	4
Labeling Coordinator	5
Labeling Reviewer	4
Line Coordinator	15
Machinist A Maintenance Mechanic	4
Maintenance Coordinator Senior	5
Maintenance Mechanic A	4
Material Handler	19
Operations Trainer	4
Packer	21
Packer Specialist	13
Painter	1
PAPR Cleaner	6
QC Clerk	3
Sampler	3
Senior Department Clerk	2
Senior Janitor	1
Senior Labeler Operator	23
Senior Maintenance Mechanic	28
Senior Painter	7
Shipper/Receiver	11
Slat Counter Operator	5
Slat Counter Operator Senior	15
Sr Tablet Press Operator	1
SSTV Cleaner/Handler	6

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Job Classifications Affected	Number of Employees Affected
Tablet Press Operator	32
Tablet Press Operator Senior	39
Tool Room Attendant	3
Truck Driver	5
Utility Worker A	38
Utility Worker B	14
Utility Worker C	10
Utility Worker D	65
Utility Worker E	3
Utility Worker M	12
Warehouser	3
Weigher	24
Weigher Senior	5

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