January 30, 2023

VIA OVERNIGHT MAIL

West Virginia Dislocated Worker Unit Attn: Maureen Persons 1900 Kanawha Boulevard East Building 3, Suite 300 Charleston, WV 25305

Re: WARN Act Notification of Layoffs

Dear Ms. Persons:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act), which requires affected employers to provide notice to certain government units or officials of a pending mass layoff.

Guidehouse Digital LLC's ("Guidehouse" or "the Company") current contract with USCG-C5ISC-Kearneysville is expiring by its terms on March 31, 2023. There are options that could extend the contract through June 30, 2023, but they have not been extended at the time of this writing. In the event Guidehouse is not granted the options, layoffs are expected to commence on March 31, 2023. Accordingly, the Company has provided notice to employees on January 30, 2023.

This letter is to advise you that on March 30, 2023, Guidehouse will permanently reduce the number of employees at 408 Coast Guard Drive, Kearneysville, WV 25430. The number of employees affected is 110. The affected employees do not have bumping rights. The employees on the contract are not represented by a union.

For further information, please contact me at 703-501-7156 or via email at milite a guidehousefederal.com.

Sincerely,

 Michael
 Digitally signed by Michael

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 Date: 2023.01.30 09:23:30 -05:00!

Michael Lillie Executive Director & FSO Guidehouse Digital LLC



WorkForce West Virginia TAA/NDWG Unit