



October 7, 2024

West Virginia Dislocated Worker Unit
Attn: Maureen Persons
1900 Kanawha Blvd. E
Building 3, Suite 300
Charleston, WV 25305
(via hand delivery)

RECEIVED

OCT 07 2024

ES DIVISION

Boone County Commission
Attn: Hon. Brett Kuhn, President
206 Court St #300
Madison, WV 25130
(via fax: 304-369-7306)

402

Mayor's Office
Town of Sylvester
PO Box 10
Sylvester, WV 21593
(via fax: 304-854-2919)

Re: Worker Adjustment and Retraining Notification Act Notice

Dear Sirs and Madam:

Elk Run Coal Company, LLC. ("Elk Run") provides the following information to you regarding a plant closing and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act.

We regret to inform you that, due to current adverse market conditions, Elk Run plans to idle the entire Checkmate Powellton Mine, which is located at 31754 Coal River Rd., Sylvester, WV 25193 (the "Mine"), and to reduce the workforce.

We expect that approximately 66 Elk Run employees will be terminated. We anticipate that all terminations relating to this workforce reduction will occur on December 6, 2024, or within the 14-day period beginning on that date. All of the terminations are expected to be permanent, and there are no bumping rights.

Elk Run Coal Company, LLC.
PO Box 497S
Sylvester, WV 25193

The job titles of the affected employees, and the numbers within each job classification, are detailed on the attachment. The affected employees are not represented by a union.

The official to be contacted for further information is Mr. Jason Bussey, Human Resources Manager, who may be reached at P. O. Box 457 Whitesville, WV 25209 or by phone at 304-854-3377 or at jbussey@alphametresources.com. If you have any questions, please contact Mr. Bussey.

Sincerely,

ELK RUN COAL COMPANY, LLC.

A handwritten signature in black ink that reads "Barrett Justice". The signature is written in a cursive style with a large, stylized initial 'B'.

Barrett Justice
President

Job Titles and # of Employees Affected

Job Title	# of Employees
Electrician	9
Foreman - Block	1
Foreman - General Mine	2
Foreman - Maintenance	2
Foreman - Move	1
Foreman - Section	3
Foreman - Shift	2
Maint - Chief	1
Mechanic - Welder	2
Mine Examiner - Fireboss	8
Miner Operator	7
Move Crew	1
Roof Bolter	10
Scoop Operator	1
Shuttle Car	6
Superintendent 2	1
Supplyman	4
Utilityman	1
Utilityman - Surface	4
Grand Total	66