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ES DIVISION

VIA U.S. MAIL

September 23, 2024

West Virginia Division of Labor
1900 Kanawha Boulevard East
State Capital Complex – Build 3, Room 200
Charleston, WV 25305

401

Re: WARN Act Notice

To Whom It May Concern:

This letter is to advise you that Cygnus Home Service, LLC, d/b/a Yelloh is undergoing layoffs nationwide. These layoffs are permanent. The following positions are being eliminated in West Virginia as a result, including the total number of layoffs:

Beaver, WV	9
Area Manager	1
Route Sales Representative	3
Route Sales Rep DTS	1
Route Sales Rep Trainee	3
Sr Material Handler DOT	1
Bridgeport, WV	8
Material Handler	1
Route Sales Representative	5
Service Ops Specialist	1
Sr Material Handler DOT	1
Kearneysville, WV	15
Material Handler	1
Route Sale Representative	8
Route Sales Rep DTS	1
Route Sales Rep Trainee	3
Sr Material Handler DOT	2
Parkersburg, WV	9
Area Manager	1
Route Sales Representative	5
Route Sales Rep Trainee	2
Sr Material Handler DOT	1



Ridgeley, WV	13
Area Manager	1
Material Handler	1
Route Sales Representative	6
Route Sales Rep DTS	1
Route Sales Rep Trainee	3
Service Ops Specialist	1
Total:	54

Below are the addresses of the facilities that are closing:

337 Industrial Park Rd.
Beaver, WV 25813

1500 W. Benedum Industrial Dr.
Bridgeport, WV 26330

35 Edmond Rd.
Kearneysville, WV 25430

3902 Camden Ave.
Parkersburg, WV 26101

53 W. Plum Run Rd.
Ridgeley, WV 26753

None of these positions are union positions and there are no applicable bumping rights. Each employee will be paid through November 22, 2024, and will remain on the company's benefits plan, consistent with the WARN Act requirements. Please contact me if you have any questions.

Sincerely,

Dana Panucci
Senior Director Human Resources
dana.panucci@cygnusdelivers.com
412-276-5505

CC (via U.S. Mail): Senator Rollan Roberts
Room 203W, Bldg. 1
1900 Kanawha Blvd. E.
Charleston, WV 25305

Mayor Andy Lang
515 W Main St.
Bridgeport, WV 26330



Senator Jason Barrett
Room 204W, Building 1
State Capitol Complex
Charleston, WV 25305

Mayor Tom Joyce
1 Government Square
PO Box 1627
Parkersburg, WV 26102

Mayor James Twigg
Mayor's Office
PO Box 1290
Ridgeley, WV 26753