



ROBERT FISCHER

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CLEVELAND-CLIFFS INC.

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Received

FEB 16 2024

February 15, 2024

VIA EMAIL AND OVERNIGHT DELIVERY

Mayor Harold E. Miller
City of Weirton
200 Municipal Plaza
Weirton, WV 26062

Commissioner Eron Chek
Commissioner Paul R. Cowey, III
Commissioner Jeff Davis
Hancock County Commission
102 N. Court Street
New Cumberland, WV 26047

West Virginia Dislocated Worker Unit
Attn: Maureen Persons
1900 Kanawha Boulevard East
Building 3, Suite 300
Charleston, WV 25305

RE: Indefinite Idle at Cleveland-Cliffs Weirton LLC

Dear Ladies and Gentlemen,

As you know, Cleveland-Cliffs and the USW partnered to petition for antidumping and countervailing duties to protect against unfairly traded products flooding the domestic tinplate market. While we were hopeful our efforts would succeed, last week, the International Trade Commission (ITC) made the surprising and disappointing unanimous decision to oppose the implementation of the anti-dumping and countervailing duties imposed on tin mill products as calculated by the U.S. Department of Commerce.

As a direct result of these unforeseen business circumstances, Cleveland-Cliffs has made the difficult decision to indefinitely idle its tinplate production plant located at 100 Pennsylvania Avenue, Weirton, West Virginia.

Based on the best information available, we expect approximately 96 salaried employees will be separated and 789 bargaining unit employees will be indefinitely laid off. These employment losses will begin April 15, 2024, and continue in phases over the following weeks.

Should you have any questions, or need any additional information, please feel free to contact Jim Dyckman, Senior Director, Human Resources at 513-240-7361, or via email at james.dyckman@clevelandcliffs.com.

Very truly yours,

Cleveland-Cliffs Weirton LLC

Robert H. Fischer
Executive Vice President, Human Resources and Labor Relations
Cleveland-Cliffs Inc.