



CLEVELAND-CLIFFS INC.  
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Robert H. Fischer  
Senior Vice President, Human Resources & Labor Relations

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May 22, 2023

**VIA EMAIL AND UPS—OVERNIGHT**

Mayor Harold E. Miller  
City of Weirton  
200 Municipal Plaza  
Weirton, WV 26062

West Virginia Dislocated Worker Unit  
Attn: Maureen Persons  
1900 Kanawha Boulevard East  
Building 3, Suite 300  
Charleston, WV 25305

Commissioner Eron Chek  
Commissioner Paul R. Cowey, III  
Commissioner Jeff Davis  
Hancock County Commission  
102 N. Court Street  
New Cumberland, WV 26047

RECEIVED

MAY 23 2023

ES DIVISION

**RE: Layoffs at Cleveland-Cliffs Weirton LLC**

Dear Ladies and Gentlemen,

As you know, there has been a significant increase in unfairly priced tinplate imports into the United States over the past year. Unfortunately, this surge of imports has adversely affected the domestic tinplate market and has dramatically reduced Cleveland-Cliffs order book by over 50%. With this weakness in demand for tinplate, Cleveland-Cliffs has no choice but to reduce its workforce in response to the current market conditions. Therefore, Cleveland-Cliffs has made the difficult decision to conduct temporary layoffs at its facility located at 100 Pennsylvania Avenue, Weirton, West Virginia.

We expect approximately 30 salaried employees, and 270 bargaining unit employees will be temporarily laid off beginning May 28, 2023, and to continue in phases over the next several weeks. While we expect these layoffs to be temporary, the layoffs will continue until orders for Cleveland-Cliffs' tinplate products return, so their duration is unknown.

Should you have any questions, or need any additional information, please feel free to contact Jim Dyckman, Senior Director, Human Resources at 513-240-7361, or via email at [james.dyckman@clevelandcliffs.com](mailto:james.dyckman@clevelandcliffs.com).

Very truly yours,

Cleveland-Cliffs Weirton LLC

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