

VIA U.S. MAIL

July 16th, 2024

West Virginia Division of Labor 1900 Kanawha Boulevard East State Capital Complex – Build 3, Room 200 Charleston, WV 25305

Re: WARN Act Notice

To: Whom It May Concern

This letter is to advise you that Cygnus Home Service, LLC, d/b/a Yelloh is undergoing layoffs nationwide. These layoffs are permanent. These layoffs will include one Sr. Material Handler position at the location of 337 Industrial Park Road Beaver, WV 25813

These are non-union positions and there are no applicable bumping rights. The employees will be paid through September 14^{th} , 2024 and will remain on the company's benefits plan, consistent with the WARN Act requirements. Please contact me if you have any questions.

Sincerely.

Rachel M. Johnson, PHR
Director, Human Resources & Safety
Rachel Johnson@cygnusdelivers.com
507-607-0566

CC (via U.S. Mail): Rob Rappold, Mayor

409 South Kanawa St. Beckley, WV 25801

RECEIVED

JUL **26** 2024

ES DIVISION

399