

SHORT-TIME COMPENSATION PROGRAM

Fact Sheet: An Overview for Employees

What is Short-Time Compensation (STC)?

The Short-Time Compensation (STC) program helps prevent layoffs. With STC, employees work reduced hours while collecting unemployment benefits to supplement their temporarily reduced wages.

How do Employees Benefit from STC?

- Avoid the hardship of a total layoff
- Receive pay for the reduced hours worked
- Keep benefits such as healthcare and retirement
- Collect unemployment benefits to replace a portion of lost wages
- Exempt from work search activities

Requirements for Employees

- You must be a permanent full-time or part-time employee.
- Seasonal and temporary employees are not eligible.
- You must be eligible to receive unemployment benefits.
- You must work the reduced number of hours designated by your employer.
- You must be available to work your regular weekly hours for your STC employer.
- Once notified by your employer, you must file an initial STC unemployment claim and file weekly certifications thereafter.
- You must report any additional income earned from other jobs on your initial claim and weekly certifications.
- STC can only be initiated by your employer and your participation is voluntary.

For more information, contact us at
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