

SHORT-TIME COMPENSATION PROGRAM

employee frequently asked questions

How are my health and retirement benefits affected by my employer's participation in the STC program?

If your employer provides you with health and retirement benefits under a defined benefit plan or contributions under a defined contribution plan, the employer must continue to provide you with those benefits, under the same terms and conditions as though the hours of work had not been reduced or provide you with the same benefits as other employees not participating in STC.

How much will my UC benefit payments be under the STC plan?

You will receive the percentage of your weekly benefit allowance (WBA) equal to the percentage of your reduction in hours per week. For example, if your WBA is \$400 and the employer reduces your hours by 20 percent under the STC plan, you would receive 20 percent of \$400 or \$80. NOTE: The amount you actually receive may be less due to deductions for recoupment of overpayments, tax withholding, or child support intercepts.

Under an STC plan, am I required to serve an unpaid waiting week?

Yes, you must serve a waiting week before receiving STC benefits, unless a waiting week has already been served on an existing claim.

I currently have a UC claim in which the benefit year has not yet expired. Do I have to apply for another UC claim under STC?

No, you do not have to apply for another claim, because your current claim will be reactivated.

How long can I be paid STC benefits?

No more than 26 weeks under an STC plan.

If I normally work overtime, can I receive STC benefits for a reduction in my overtime?

No. STC benefits can only be paid to compensate for wages lost because of a reduction in your normal work schedule of no more than 40 hours per week.

Can I work for another employer while participating in my employer's STC plan?

Yes, you may work for another employer while participating in your employer's STC plan. However, you will need to report hours and gross earnings from any other employer on your weekly certifications, as this income will be deducted from your STC benefits.

Must I actively seek work or accept other work while participating in STC?

No. However, to be eligible for STC benefits, you must be available for your normal weekly hours of work with your STC employer.

Who should I contact if I have questions about my STC benefits or if I have not received my benefit payments?

Contact us at workforcestc@wv.gov or 304-558-2657

WorkForce
WEST VIRGINIA

A proud partner of the AmericanJobCenter® network