

# Visionworks

April 23, 2020

Via Email: [bunny.l.harper@wv.gov](mailto:bunny.l.harper@wv.gov)

Bunny L. Harper  
Director  
Dislocated Worker Services Unit  
1900 Kanawha Blvd E  
Bldg. 3, Room 312  
Charleston, WV 25305

# RECEIVED

APR 30 2020

**WorkForce West Virginia  
TAA/NDWG Unit**

Dear Ms. Harper:

Due to unforeseen business circumstances, Visionworks and affiliated entities, closed its retail stores on March 21, 2020, and re-opened a limited number between April 6 and April 20. Additionally, Visionworks has significantly reduced its manufacturing operations due to the reduced demand and state and local orders. As a result, it has effectuated a furlough and layoff of part of its workforce. This notice, which has been issued in compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 *et seq.*, is to inform you that workers in your state have been affected.

This closure is expected to be temporary and we believe it will last fewer than six months based on information and notices made available by federal, state, and local authorities, thus, not triggering WARN; however, out of an abundance of caution, we are providing the instant notice. We are providing this notice as early as is practicable in light of this unforeseen business circumstance caused by the global pandemic.

The date of the first separation was April 4, 2020. Beginning April 4, 2020, all Associates were retained, furloughed, laid off and/or recalled. No Associates will have bumping rights.

Enclosed is a roster listing the name and address of affected employment sites and job titles, including the number of affected employees in each job classification.

If you have any questions or want additional information concerning this matter, please the HR Support Center at 833-ONE-HR4U.

Sincerely,



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Jacqueline DeChamps  
SVP, Operation Services and Human Resources  
Visionworks, Inc.

<b>West Virginia Affected Associates</b>						
<b>Employment Site/Store Number</b>	<b>Street Address</b>	<b>City</b>	<b>State</b>	<b>Zip</b>	<b>Job Title</b>	<b>Status</b>
404	1031 Charleston Town Center Mall	Charleston	WV	25389-0004	Eyewear Specialist	Furlough
404	1031 Charleston Town Center Mall	Charleston	WV	25389-0004	Lab Supervisor	Furlough
404	1031 Charleston Town Center Mall	Charleston	WV	25389-0004	Third Key Retail	Furlough
404	1031 Charleston Town Center Mall	Charleston	WV	25389-0004	Third Key Retail	Furlough
404	1031 Charleston Town Center Mall	Charleston	WV	25389-0004	Eyewear Specialist	Furlough
404	1031 Charleston Town Center Mall	Charleston	WV	25389-0004	General Manager	Furlough
405	500 Mall Rd, Unit #150	Barboursville	WV	25504-1846	Retail Supervisor	Furlough
405	500 Mall Rd, Unit #150	Barboursville	WV	25504-1846	Eyewear Specialist	Furlough
405	500 Mall Rd, Unit #150	Barboursville	WV	25504-1846	General Manager	Furlough
405	500 Mall Rd, Unit #150	Barboursville	WV	25504-1846	Third Key Retail	Furlough
405	500 Mall Rd, Unit #150	Barboursville	WV	25504-1846	Third Key Retail	Furlough
405	500 Mall Rd, Unit #150	Barboursville	WV	25504-1846	Eyewear Specialist	Furlough

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