

Spartan Mining Company, LLC and Maxxim Shared Services, LLC  
119 North South 2 Road  
Holden, WV 25625

September 1, 2020

**RECEIVED**

SEP 01 2020

West Virginia Dislocated Worker Unit  
Attn: Bunny Harper  
1900 Kanawha Boulevard East  
Building 3, Room 315  
Charleston, WV 25305  
(via e-mail: [Bunny.L.Harper@wv.gov](mailto:Bunny.L.Harper@wv.gov))

**WorkForce West Virginia  
TAA/NDWG Unit**

Logan County Commission  
Attn: Hon. Danny R. Godby, President  
300 Stratton Street  
Logan, WV 25601  
(via fax: 304-792-8511)

Mingo County Commission  
Attn: Hon. Diann Hannah, President  
78 East 2<sup>nd</sup> Avenue, Room 308  
Williamson, WV 25661  
(via fax: 304-235-0365)

Town of Delbarton  
Attn: Hon. Elmer Ray Spence, Mayor  
P.O. Box 730  
Delbarton, WV 25670  
(via fax 304-475-0726)

Re: Worker Adjustment and Retraining Notification Act Extension Notice

Dear Government Officials:

Spartan Mining Company, LLC (“Spartan”) and Maxxim Shared Services, LLC (“Maxxim”) provide the following information to you regarding a plant closing and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act.

We provided you with a notice, dated June 22, 2020, informing you that, due to current adverse market conditions, Spartan plans to idle the entire Ruby Energy mine (also known as the “Kielty mine”), which is located at 170 Scarlet Road, Delbarton, WV 25670, and Delbarton Mining Company, LLC plans to idle the entire Delbarton Preparation Plant, which is operated by Spartan and located at Thunder Ridge Road, WV State Route 65 South, Delbarton, WV 25670. Our initial notice indicated that Spartan and Maxxim plan to reduce their workforce at both the Kielty mine and Delbarton Preparation Plant and that Maxxim also plans to reduce some of its support and administrative staff who serve the Kielty mine and Delbarton Preparation Plant but work at an office located at 119 North South 2 Road, Holden, WV 25625. Our previous notice indicated that the workforce reductions would occur during the 14-day period beginning on August 21, 2020.

Many of the workforce reductions have occurred as initially scheduled, but we are providing you with this extension notice because Spartan and Maxxim will be postponing the terminations of the remaining affected employees. The reason for the postponement relates to the recovery

of the mine during the idling process, which will require more time by more employees than we initially anticipated. We are postponing the terminations of the remaining affected employees until September 25, 2020 – October 8, 2020. We expect that approximately 114 non-represented Spartan employees and 4 non-represented Maxxim employees will be terminated during this time frame.

The job titles of the affected positions, and the numbers of affected employees within each job title, are detailed on the attached exhibit. No bumping rights will apply, and the terminations are expected to be permanent.

The official to be contacted for further information is Mrs. Kathy Wicker, Manager - Human Resources, who may be reached at 119 North South Road, Holden, WV 25625 or by phone at (304) 239-6034. If you have any questions, please contact Mrs. Wicker.

Sincerely,



Jeffrey M. Gillenwater  
Vice President  
Spartan Mining Company, LLC

Sincerely,



Roger Nicholson  
President  
Maxxim Shared Services, LLC

**Job Titles and # of Employees Affected**

<b>Spartan Mining Company LLC</b>	<b># of Employees</b>
Dispatcher	4
Electrician	20
Foreman - General Mine	3
Foreman - Move	2
Foreman - Outby	13
Foreman - Section	7
General Laborer - Outby	2
Maint - Chief	1
Maint - Foreman	6
Mechanic	2
Mechanic - Welder	1
Mine Clerk	1
Miner Operator	7
Mobile Equipment Operator	1
Move Crew	8
Plant Foreman	1
Rock Duster	1
Roof Bolter	13
Scoop Operator	9
Shuttle Car	9
Supplyman	2
Utilityman - Surface	1
<b>Spartan Mining Company LLC Total</b>	<b>114</b>

<b>Maxxim Shared Services LLC</b>	<b># of Employees</b>
Dir - Maintenance	1
Safety Representative-UG	1
Safety Supervisor	1
Warehouse Supervisor	1
<b>Maxxim Shared Services LLC Total</b>	<b>4</b>

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