

Spartan Mining Company, LLC and Maxxim Shared Services, LLC
119 North South 2 Road
Holden, WV 25625

June 22, 2020

RECEIVED

JUN 24 2020

**WorkForce West Virginia
TAA/NDWG Unit**

West Virginia Dislocated Worker Unit
Attn: Bunny Harper
1900 Kanawha Boulevard East
Building 3, Room 315
Charleston, WV 25305
(via e-mail: Bunny.L.Harper@wv.gov)

Logan County Commission
Attn: Hon. Danny R. Godby, President
300 Stratton Street
Logan, WV 25601
(via fax: 304-792-8511)

Mingo County Commission
Attn: Hon. Diann Hannah, President
78 East 2nd Avenue, Room 308
Williamson, WV 25661
(via fax: 304-235-0365)

Town of Delbarton
Attn: Hon. Elmer Ray Spence, Mayor
P.O. Box 730
Delbarton, WV 25670
(via fax 304-475-0726)

Re: Worker Adjustment and Retraining Notification Act Notice

Dear Government Officials:

Spartan Mining Company, LLC (“Spartan”) and Maxxim Shared Services, LLC (“Maxxim”) provide the following information to you regarding a plant closing and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act.

We regret to inform you that, due to current adverse market conditions, Spartan plans to idle the entire Ruby Energy mine (also known as the “Kielty mine”), which is located at 170 Scarlet Road, Delbarton, WV 25670, and Delbarton Mining Company, LLC plans to idle the entire Delbarton Preparation Plant, which is operated by Spartan and located at Thunder Ridge Road, WV State Route 65 South, Delbarton, WV 25670. As a result of these idlings, Spartan and Maxxim plan to reduce their workforce at both the Kielty mine and Delbarton Preparation Plant. Due to these idlings, Maxxim also plans to reduce some of its support and administrative staff who serve the Kielty mine and Delbarton Preparation Plant but work at an office located at 119 North South 2 Road, Holden, WV 25625.

We expect that approximately 170 non-represented Spartan employees and 7 non-represented Maxxim employees will be terminated. We anticipate that all terminations relating to this workforce reduction will occur on August 21, 2020, or within the 14-day period beginning on that date.

The job titles of the affected positions, and the numbers of affected employees within each job title, are detailed on the attached exhibit. No bumping rights will apply, and the terminations are expected to be permanent.

The official to be contacted for further information is Mrs. Kathy Wicker, Manager - Human Resources, who may be reached at 119 North South Road, Holden, WV 25625 or by phone at (304) 239-6034. If you have any questions, please contact Mrs. Wicker.

Sincerely,



Jeffrey M. Gillenwater
Vice President
Spartan Mining Company, LLC

Sincerely,



Roger Nicholson
President
Maxxim Shared Services, LLC

Job Titles and # of Employees Affected

	# of Employees
Spartan Mining Company LLC	
Control Room Opr	3
Dispatcher	4
Electrician	24
Foreman - General Mine	3
Foreman - Move	2
Foreman - Outby	17
Foreman - Section	10
General Laborer - Outby	3
Lab Technician	2
Maint - Chief	2
Maint - Foreman	6
Master Mechanic	1
Mechanic	7
Mechanic - Welder	1
Mgr - Quality & Logistics	1
Mine Clerk	2
Miner Operator	8
Mobile Equipment Operator	7
Move Crew	9
Plant Foreman	4
Rock Duster	2
Roof Bolter	16
Scoop Operator	12
Shuttle Car	11
Superintendent 1	1
Superintendent 2	1
Supplyman	2
Utilityman	8
Utilityman - Surface	1
Spartan Mining Company LLC Total	170

	# of Employees
Maxxim Shared Services LLC	
Dir - Maintenance	1
Safety Representative-UG	1
Safety Supervisor	1
Warehouse Supervisor	1
Warehouse Technician	3
Maxxim Shared Services LLC Total	7

RECEIVED

JUN 24 2020

WorkForce West Virginia
TAA/NDWG Unit