



September 14, 2020

West Virginia Dislocated Worker Unit
Attn: Bunny Harper
1900 Kanawha Boulevard East
Building 3, Suite 300
Charleston, WV 25305
(via email: Bunny.L.Harper@wv.gov)

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SEP 14 2020

WorkForce West Virginia
TAA/NDWG Unit

Boone County Commission
Attn: Eddie Hendricks, President
206 Court St. #300
Madison, WV 25130
(via email: pwhite@boonecountywv.net)

Re: Worker Adjustment and Retraining Notification Act Notice

Dear Madam and Sir:

Rockwell Mining, LLC ("Rockwell") provides the following information to you regarding a plant closing and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act.

This is to advise you that, due to current adverse market conditions, Rockwell plans to idle its entire Black Oak Underground Mine, the Matewan Tunnel, the overland conveyor from Black Oak to the Matewan Tunnel and the Environmental/Reclamation Crew, (all of which are collectively called the "Operations" and are located at 54912 Pond Fork Road, Wharton, WV). As a result, Rockwell plans to reduce the workforce at the Operations, on November 12, 2020 or within the 14-day period beginning on that date.

We expect that approximately 29 non-represented employees at the Operations will be terminated. We anticipate that all terminations relating to this workforce reduction will occur on November 12, 2020, or within the 14-day period beginning on that date.

The job titles of the affected employees, and the numbers within each job title, are detailed on the attached exhibit. No bumping rights will apply for these non-represented employees, and the terminations are expected to be permanent.

If you have further questions or need additional information, you may contact Kent Varney, Regional HR Manager, at 54912 Pond Fork Rd., Wharton, WV 25208 or by phone at 304-380-0220.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Prater", is written over a horizontal line.

Christopher E. Prater
VP – Operations

Job Titles and # of Employees Affected

Job Title	# of Employees
Foreman - Environmental Compliance	1
Foreman - General Mine	1
Foreman - Maintenance	6
Foreman - Outby	6
Foreman - Section	8
Foreman - Shift	3
Manager - Compliance	1
Superintendent - UG	1
Technician - Safety	2
Grand Total	29

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TAA/NDWG Unit**