



November 25, 2020

West Virginia Dislocated Worker Unit
Attn: Bunny Harper
1900 Kanawha Boulevard East
Building 3, Suite 300
Charleston, WV 25305
(via email: Bunny.L.Harper@wv.gov)

RECEIVED

DEC 01 2020

**WorkForce West Virginia
TAA/NDWG Unit**

Boone County Commission
Attn: Eddie Hendricks, President
206 Court St. #300
Madison, WV 25130
(via email: pwhite@boonecountywv.net)

Re: Worker Adjustment and Retraining Notification Act Extension Notice

Dear Madam and Sirs:

Rockwell Mining, LLC ("Rockwell") provides the following information to you regarding a plant closing and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act.

We previously provided you with a notice, dated September 14, 2020, informing you that due to current adverse market conditions, Rockwell plans to idle its entire Black Oak Underground Mine, the Matewan Tunnel, the overland conveyor from Black Oak to the Matewan Tunnel and the Environmental/Reclamation Crew, (all of which are collectively called the "Operations" and are located at 54912 Pond Fork Road, Wharton, WV). Our original notice stated that Rockwell planned to reduce the workforce at the Operations, on November 12, 2020, or within the two-week period after that date. Most of the workforce reductions occurred as scheduled, however the closure of the Operations is taking longer than we anticipated in our original notice. We are now providing an extension notice, dated November 25, 2020, postponing the reduction of 28 employees until December 9, 2020, or the two-week period after that date.

We anticipate that all the terminations will be permanent and that there will be no bumping rights. The 28 affected employees are not represented by a union.

If you have further questions or need additional information, you may contact Mr. Kent Varney, Regional Manager - Human Resources, who may be reached at P O Box 57 Wharton, WV 25208 or by phone at 304-380-0220.

Sincerely,

A handwritten signature in blue ink, appearing to read "Chris Prater", is written over a light blue horizontal line.

Christopher E. Prater
VP – Operations

Certified Mail #: 7015 0640 0004 5153 1385

Job Titles and # of Employees Affected

Job Titles	# Affected
Foreman - Environmental Compliance	1
Foreman - General Mine	2
Foreman - Maintenance	7
Foreman - Outby	5
Foreman - Section	5
Foreman - Shift	4
Manager - Compliance	1
Superintendent - UG	1
Technician - Safety	2
Grand Total	28

RECEIVED

DEC 01 2020

**WorkForce West Virginia
TAA/NDWG Unit**