

ROCK LICK PREP PLANT, LLC

PO Box 57
Wharton, WV 25208
Phone: (304) 380-0301
Fax: (304) 245-5622

September 14, 2020

West Virginia Dislocated Worker Unit
Attn: Bunny Harper
1900 Kanawha Boulevard East
Building 3, Suite 300
Charleston, WV 25305
(via email: Bunny.L.Harper@wv.gov)

RECEIVED

SEP 14 2020

**WorkForce West Virginia
TAA/NDWG Unit**

Boone County Commission
Attn: Eddie Hendricks, President
206 Court St. #300
Madison, WV 25130
(via email: pwhite@boonecountywv.net)

Re: Worker Adjustment and Retraining Notification Act Notice

Dear Madam and Sir:

Rock Lick Prep Plant, LLC ("Rock Lick") provides the following information to you regarding a plant closing and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act.

This is to advise you that, due to current adverse market conditions, Rock Lick plans to idle its entire Environment/Reclamation Crew located at 54912 Pond Fork Road, Wharton, WV. As a result, Rock Lick plans to reduce the workforce at the Environment/Reclamation Crew, on November 12, 2020 or within the 14-day period beginning on that date.

We expect that approximately 7 individuals will be terminated, including 6 Rock Lick employees represented by the United Mine Workers of America, Local 1503 (500 4th St W, Madison, WV 25130). We anticipate that all terminations relating to this workforce reduction will occur on November 12, 2020, or within the two-week period after that date.

The job titles of the affected employees, and the numbers within each job title, are detailed on the attached exhibit. Bumping rights do exist for these represented employees. The terminations are expected to be permanent.

If you have further questions or need additional information, you may contact Kent Varney, Regional HR Manager, at 54912 Pond Fork Rd., Wharton, WV 25208 or by phone at 304-380-0220.

Sincerely,



Christopher E. Prater
VP – Operations

Job Titles and # of Employees Affected

Job Titles	# of Employees
Electrician / Electrician-Mechanic / Linesman	1
Mechanic/Diesel Mechanic/Heavy Equipment Mechanic	1
Mobile Equipment Operator	4
Grand Total	6

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