



46226 NATIONAL ROAD  
ST. CLAIRSVILLE, OHIO

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[www.murrayenergycorp.com](http://www.murrayenergycorp.com)

April 2, 2020

**Via Certified Mail and Electronic Delivery**

Ms. Bunny L. Harper, Director  
Dislocated Worker Services Unit  
1900 Kanawha Blvd. E, Building 3  
Room 312  
Charleston, WV 25305  
[Bunny.l.harper@wv.gov](mailto:Bunny.l.harper@wv.gov)

***Re: WARN Act Notice***

Dear Ms. Harper:

The Ohio County Coal Company (the “Company”) is issuing this notice pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any similar state or local law (collectively, the “WARN Act”). Following its bankruptcy filing, the Company has been attempting to sell its assets. At this time, the Company does not know exactly when the sale will occur or exactly which employees of the Company will be offered employment. As such, this conditional notice is being provided in the event that the purchaser does not offer employment to all employees at The Ohio County Coal Company located at 1107 Golden Ridge Road, Dallas, WV 26036, (the “Facility”).

The Company submits this notice to satisfy any obligation that may exist under the WARN Act. If no obligation exists, this notice is being provided voluntarily. All potentially affected employees have been notified of their potential separation date, which is expected to occur on or within fourteen days after June 2, 2020. In the event that a purchaser does not offer employment to employees at the Facility, such employees will face a permanent termination of employment from the Company and there will be no bumping rights with the Company for any such employees.

We have notified Cecil Roberts the chief elected official of the United Mine Workers of America of this information at the following address:

Mr. Cecil Roberts, President  
United Mine Workers of America  
18354 Quantico Gateway Drive  
Triangle, VA 22172

Attached is a list of the job titles of positions that will be affected and the number of affected employees in each job position. If you have questions regarding this matter, please contact Paul B. Piccolini, Vice President – Human Resource and Employee Relations at (740) 338-3100.

Sincerely,

THE OHIO COUNTY COAL COMPANY

A handwritten signature in black ink, appearing to read "Timothy J. Stevens". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Timothy J. Stevens  
General Superintendent

<b>Position</b>	<b>Number Affected</b>
Account Executive	1
Assist Chief Belt Coordinator	2
Assist Continuous Miner Coord	1
Assist Gen Maintenance Supervisor	1
Assist Lw Maintenance Coord	1
Assistant LW Production	1
Assistant Mine Supervisor	2
Assistant Shift Supervisor	5
Asst. Manager Of Assessments	1
Attorney	1
Barge Loader Opr (pp) (h)	3
Battery Maintenance (h)	1
Belt Maint Coordinator	1
Belt Supervisor	8
Beltman (h)	30
Boat Operator (h)	2
Bratticeman (h)	3
Center Bolter Opr (h)	5
Chief Belt Supervisor	1
CM Production Supervisor	1
CM Roof Bolt (h)	18
CM Utility Man (h)	6
Compliance Manager	1
Compliance Supervisor	3
Cont Miner Opr (h)	6
Continuous Miner Coordinator	2
Continuous Miner Trainer	1
Coordinator Human Resources	1
Corporate Safety Mgr.	1
Deck Hand (pp) (h)	6
Director Of Security	1
Dispatchers (h)	3
Dozer Operator (h)	3
Dozer Operator (pp) (h)	3
Draftsperson	1
Dust Inspector	1
Electrical Engineer	2
Electrical Supervisor	1
Electrician (h)	7
Electrician (outside) (h)	2
Electrician (pp) (h)	3
Environmental Engineer	1
General Inside Labor (h)	26
General Inside Labor/Seals (h)	8
General Maintenance Supervisor	1

General Mine Supervisor	1
General Plant Supervisor	1
Harbor Supervisor	1
Heavy Equip Opr (pp) (h)	6
Lampman (h)	4
Loading Mach Opr (h)	7
Longwall Maintenance Manager	1
LW Belt Attendant (h)	2
LW Headgate Opr (h)	3
LW Machine Opr (h)	5
LW Maintenance Helper	1
LW Maintenance Supervisor	1
LW Outby Supervisor	4
LW Production Supervisor	3
LW Shield Opr (h)	9
LW Utility (h)	13
Maintenance Planner	1
Maintenance Supervisor	20
Manager Maintenance	1
Manager Of Engineering	1
Manager Of Surface Diesel	1
Mech 1st Class (pp) (h)	6
Mechanic (h)	19
Mine Clerk	1
Mine Engineer	1
Mine Longwall Coordinator	2
Mmtp Maintenance Trainee	1
Mobile Equip Opr (surf) (h)	3
Motorman Rock Duster (h)	10
Motorman Supplyman (h)	12
Network Systems Specialist -	1
Outby Supervisor	26
Plant Supervisor	11
Portal Manager	2
Prep Plant Opr (h)	3
Project Engineer	4
Pumper (h)	4
Purchasing Assistant	2
Purchasing Manager	3
Refuse Belt (h)	3
Remote IS Technician	1
Repairman Mech (shop) (h)	2
Safety Inspector	4
Safety Supervisor	1
Scoop Operator (h)	5
Section Supervisor Trainee	1
Section Supervisor	8

Senior Accountant	1
Senior Electrical Supervisor	1
Senior Systems Analyst	1
Senior Yard Supervisor	1
Shift Supervisor	3
Shuttle Car Opr (h)	14
Slopeman (h)	3
Superintendent	1
Supervisor Human Resources	1
Surface Utility Man (pp) (h)	9
Survey Technician	2
Timberman (h)	3
Track Bolter Opr (h)	6
Track Cleaner (h)	2
Tracking Center Operator	4
Trackman (h)	3
Transitman	1
Warehouse Clerk	2
Wireman (h)	1