



46226 NATIONAL ROAD  
ST. CLAIRSVILLE, OHIO

PHONE: (740) 338-3100  
FAX: (740) 338-3405  
www.murrayenergycorp.com

April 2, 2020

**Via Certified Mail and Electronic Delivery**

Mr. Steve Wolf  
Rapid Response/TAA State Coordinator  
Pennsylvania Department of Labor & Industry  
651 Boas St., Room 1220  
Harrisburg, PA 17121  
stewolf@pa.gov

***Re: WARN Act Notice***

Dear Mr. Wolf:

The Monongalia County Coal Company (the "Company") is issuing this notice pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any similar state or local law (collectively, the "WARN Act"). Following its bankruptcy filing, the Company has been attempting to sell its assets. At this time, the Company does not know exactly when the sale will occur or exactly which employees of the Company will be offered employment. As such, this conditional notice is being provided in the event that the purchaser does not offer employment to all employees at The Monongalia County Coal Company located at 701 Oak Forest Rd., Brave, PA 15316 (the "Facility").

The Company submits this notice to satisfy any obligation that may exist under the WARN Act. If no obligation exists, this notice is being provided voluntarily. All potentially affected employees have been notified of their potential separation date, which is expected to occur on or within fourteen days after June 2, 2020. In the event that a purchaser does not offer employment to employees at the Facility, such employees will face a permanent termination of employment from the Company and there will be no bumping rights with the Company for any such employees.

We have notified Cecil Roberts the chief elected official of the United Mine Workers of America of this information at the following address:

Mr. Cecil Roberts, President  
United Mine Workers of America  
18354 Quantico Gateway Drive  
Triangle, VA 22172

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Attached is a list of the job titles of positions that will be affected and the number of affected employees in each job position. If you have questions regarding this matter, please contact Paul B. Piccolini, Vice President – Human Resource and Employee Relations at (740) 338-3100.

Sincerely,

THE MONONGALIA COUNTY COAL COMPANY



James F. Moreau  
General Manager

<b>Position</b>	<b>Number Affected</b>
Administrator Site Suppt. Is&t	1
Assistant Belt Coordinator	1
Assistant LW Coordinator	1
Assistant Mine Supervisor	1
Assistant Safety Director	1
Assistant Shift Supervisor	3
Assistant To GiS Analyst	1
Asst. LW Maint. Coordinator	1
Belt Cleaner (h)	20
Belt Maint Coordinator	1
Belt Repair	3
Belt Supervisor	3
Beltman (h)	12
Biological Technician	1
CM Roof Bolt (h)	2
CM Section Supervisor	2
Compliance Supervisor	4
Coordinator Human Resources	1
Dispatcher (h)	3
Electrical Supervisor	2
Electrical Systems Manager	2
Electrician Prep Plant	1
Env. Coordinator	1
Fan Attendant (h)	1
General Inside (h)	50
General Maintenance Supervisor	2
General Mine Supervisor	1
General Plant Supervisor	1
GiS Analyst	1
GiS Technician	1
Impoundment Project Engineer	1
Lampman (h)	3
Land Agent	1
Loading Mach Opr (h)	1
Longwall Coordinator	1
LW Faceman	8
LW General Inside Labor (h)-	1
LW Headgate Opr (h)	3
LW Machine Opr (h)	6
LW Maintenance Coordinator	1
LW Maintenance Supervisor	4
LW Outby Supervisor	3
LW Section Supervisor	3
LW Shield Opr (h)	9
Maint Trainee-Step 2 (h)	3
Maintenance Planner Non-Exempt	1

Maintenance Supervisor	9
Manager Of Engineering	1
Master Mechanic	1
Mechanic (h)	20
Mechanic (pp) (h) #2	14
Meo (surf) (h) #2	3
Meo/Repair (pp) (h) #2	1
Mine Clerk	2
Mine Engineer	1
Mobile Equip Opr (pp) (h) #2	9
Motor Rock Duster (h)	10
Motorman (h)	10
Motorman Supplyman (h)	1
Nwv Stream Technician	1
Outby Supervisor	15
Outby Support Supervisor	3
Plant Electrical Supervisor	1
Plant Maintenance Supervisor	2
Plant Supervisor	4
Project Engineer	1
Pumper (h)	3
Purchasing Assistant	1
Purchasing Manager	1
Repairman (pp) (h)	3
Safety Director	1
Safety Inspector	3
Safety Inspector-	1
Scientist II	1
Set-Up Man (h)	9
Shift Supervisor	3
Stream Supervisor	2
Supervisor Human Resources	1
Surveyor	1
Trackman (h)	3
Trackman (h)	1
Utility Man (pp) (h) #2	8
Warehouse Clerk	2
Wireman (h)	2
Yard Supervisor	1