



46226 NATIONAL ROAD ST. CLAIRSVILLE, OHIO 43950

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JUN 07 2021

**WorkForce West Virginia  
TAA/NDWG Unit**

June 4, 2021

**VIA CERTIFIED MAIL AND ELECTRONIC DELIVERY**

Ms. Bunny L. Harper  
Director, Dislocated Worker Services Unit  
1900 Kanawha Boulevard, East  
Building 3, Room 312  
Charleston, WV 25305

Re: Announcement of Planned Action

Dear Ms. Harper:

We are writing to give you notice that there will be a two-stage mass layoff in connection with the mine and preparation plant closures at Monongalia County Coal Resources, Inc. with locations at 701 Oak Forest Road in Brave, Pennsylvania 15316, 99 Shamrock Road in Wana, West Virginia 26590, and other facilities associated with the Monongalia County Mine. The first stage layoff will occur on August 9, 2021 or within the following two (2) weeks. The second stage layoff will occur on September 7, 2021, or within the following two (2) weeks. This mass layoff is expected to be permanent.

All potentially affected employees have been notified that their layoff from employment will be permanent. Those employees who are expected to be placed on permanent layoff during the first stage will be placed in this status between August 9, 2021 and August 23, 2021. Those employees who are expected to be placed on permanent layoff during the second stage will be placed in this status between September 7, 2021 and September 21, 2021. At that point, there are expected to be less than ten (10) employees retained to finish closure-related activities.

Below is a list of the job positions and number of individuals who may be affected by the first stage of the mass layoff:

<b>Job Title</b>	<b>Number of Affected Individuals</b>
Belt Cleaner	8
Beltman	4
Compliance Supervisor	1
General Inside Laborer	20
General Inside Restricted	2
Human Resource Coordinator	1
Longwall HG Operator	1
Longwall Shearer Operator	2
Longwall Outby Supervisor	1
Longwall Faceman	6

LW Rec/Setup	2
LW Shield Operator	3
Mechanic	6
Pumper	2
Rockduster	2
Supply Motorman	1
Trackman	4

Below is a list of the job positions and number of individuals who may be affected by the second stage of the mass layoff:

Job Title	Number of Affected Individuals
Dispatcher	3
Lampman	2
Fan Attendant	1
Mechanic	13
Supply Motorman	6
Rockduster	4
Mobile Equipment Operator	8
Mobile Equipment Repairman	1
Plant Electrician	1
Plant Mechanic	9
Plant Utility	11
Timekeeper	1
Yard Mobile Equipment Operator	2
General Inside Laborer	52

There will be bumping rights for the affected union-represented employees, that is such employees will be able to displace more junior employees out of their job positions as a result of this mass layoff until the final closing of the facility. There will not be bumping rights for other employees.

We have notified Cecil Roberts, the chief elected official of the United Mine Workers of America of this information at the following address: 18354 Quantico Gateway Drive, Suite 200, Triangle, Virginia 22172.

If you have any questions or want additional information concerning this matter, please contact Jason B. Adkins, Vice President of Human Resources at (740) 338-3100.

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Sincerely,



James Moreau, General Manager  
Monongalia County Coal Resources, Inc.  
Kuhntown Portal  
P.O. Box 72, Brave, PA 15316  
Phone: 724-451-3202  
Email: jamesmoreau@acnrinc.com

cc: President of Commissioners  
(via Certified Mail)  
243 High St. Room 202, Courthouse  
Morgantown, WV 26505  
304-291-7257