



46226 NATIONAL ROAD
ST. CLAIRSVILLE, OHIO

PHONE: (740) 338-3100
FAX: (740) 338-3405
www.murrayenergycorp.com

April 2, 2020

Via Certified Mail and Electronic Delivery

Ms. Bunny L. Harper, Director
Dislocated Worker Services Unit
1900 Kanawha Blvd. E, Building 3
Room 312
Charleston, WV 25305
Bunny.l.harper@wv.gov

Re: WARN Act Notice

Dear Ms. Harper:

The Harrison County Coal Company (the “Company”) is issuing this notice pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any similar state or local law (collectively, the “WARN Act”). Following its bankruptcy filing, the Company has been attempting to sell its assets. At this time, the Company does not know exactly when the sale will occur or exactly which employees of the Company will be offered employment. As such, this conditional notice is being provided in the event that the purchaser does not offer employment to all employees at The Harrison County Coal Company located at 79 Camp Run Road, Mannington, WV 26582 (the “Facility”).

The Company submits this notice to satisfy any obligation that may exist under the WARN Act. If no obligation exists, this notice is being provided voluntarily. All potentially affected employees have been notified of their potential separation date, which is expected to occur on or within fourteen days after June 2, 2020. In the event that a purchaser does not offer employment to employees at the Facility, such employees will face a permanent termination of employment from the Company and there will be no bumping rights with the Company for any such employees.

We have notified Cecil Roberts the chief elected official of the United Mine Workers of America of this information at the following address:

Mr. Cecil Roberts, President
United Mine Workers of America
18354 Quantico Gateway Drive
Triangle, VA 22172

Attached is a list of the job titles of positions that will be affected and the number of affected employees in each job position. If you have questions regarding this matter, please contact Paul B. Piccolini, Vice President – Human Resource and Employee Relations at (740) 338-3100.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott L. Martin". The signature is fluid and cursive, with a prominent initial "S" and "M".

Scott L. Martin
General Manager

Position	Number Affected
Amd Supervisor	1
Amd Technician	3
Amd Technician II	3
Assistant Mine Supervisor	2
Assistant Shift Supervisor	3
Asst. Belt Coordinator	1
Asst. CM Coordinator	1
Asst. LW Maintenance Coord	1
Asst. Master Mechanic	1
Asst. Mine Engineer	1
Asst. Mine LW Coordinator	1
Belt Cleaner 7n	6
Belt Cleaner M	3
Belt Supervisor	2
Beltman (h)	15
Brattice Mason 7n	5
Chief Belt Coordinator	1
Cleaning Plt Opr Help (h)	3
CM Maint Coordinator	1
CM Maintenance Supervisor	2
CM Section Supervisor	9
Compliance Manager	1
Cont Miner Opr 7n	9
Continuous Miner Coordinator	1
Coordinator Engineering	1
Coordinator Human Resources	1
Coordinator Lab	1
Degas Drilling Supervisor-Co Degas	2
Degas Electrical Technician	1
Degas Manager	1
Degas Technician	6
Degasification Technician-Nwv Oprs	2
Diesel Maint Coordinator	1
Diesel Maint Supervisor	2
Dispatcher	3
Draftsperson	1
Electrical Engineer	1
Electrical Manager LW	1
Electrical Supervisor	2
Electrician - Monshop	1
Electrician (surf) 7n	2
Engineering Technician	3
Environmental Engineer	2

Fireboss 7n	1
Fireboss M	1
Gen Superintendent Nwv Ro Plant	1
General Inside (rstd)7n	11
General Inside Labor 7n	19
General Inside Labor M	8
General Mine Supervisor	1
General Plant Supervisor	1
General Plant Supervisor-Nwv	1
High Lift Opr (surf) M	2
Hoistman (surf) M	1
It Site Technician	1
Laborer (ob) (h)	3
Laborer (pp)	8
Lampman Dispatcher	3
Land Agent	1
Landfill Operator	1
Loading Mach Opr 7n	9
Longwall Maintenance Manager	1
LW Headgate Opr 7n	3
LW Helper 7n	3
LW Machine Opr 7n	6
LW Maint Supervisor	3
LW Maintenance Coordinator	1
LW Section Supervisor	5
LW Shield Opr 7n	2
LW Utilityman 7n	10
Maintenance Supervisor	1
Maintenance Trainee (6 Mo)(h)	6
Maintenance Training Facilitator	1
Manager Maintenance	1
Master Mechanic	1
Mechanic - Ro At Mon Shop	3
Mechanic (pp)	7
Mechanic (surf) (h)	2
Mechanic 7n	31
Mechanic M	6
Mine Clerk	1
Mine Engineer	1
Mine Longwall Coordinator	1
Mobile Equip Opr Pp	21
Mobile Equip Opr. Ro	2
Motorman Rockduster 7n	4
Motorman Rockduster M	2

Motorman Supplyman M	11
Network Systems Specialist - Security	1
Outby Supervisor	14
Plant Electrical Supervisor	2
Plant Maintenance Supervisor	1
Plant Supervisor	6
Prep Plant Cc Opr (h)	3
Project Engineer	3
Property Maintenance Specialist	5
Purchasing Assistant	1
Purchasing Manager	1
Roof Bolter Opr 7n	35
Safety Inspector	5
Safety Supervisor	1
Security Specialist	1
Senior Administrator Site Suppt-Is&t	1
Senior Draftsman-Nwv Oprs	1
Senior Electrical Supervisor	1
Senior Mechanical Engineer-Cosu	1
Shift Maintenance Supervisor	3
Shift Supervisor	3
Shop Supervisor	1
Shuttle Car Opr 7n	16
Supervisor Human Resources	1
Supply Yard Supervisor	1
Timberman 7n	1
Timberman M	1
Trackman 7n	10
Trainee 7n	1
Trainee-4 Months (h) 7n	6
Transitman	2
Truck Driver Ro	2
Utility Man 7n	8
Warehouse Clerk	1
Warehouser Cr	1
Welder Ro At Mon Shop	1