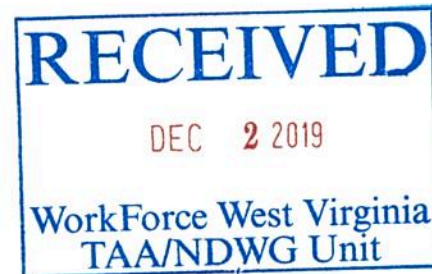




The Chemours Company  
Chemical Solutions  
Chemours Belle Plant  
901 W. DuPont Avenue  
Belle, WV 25015

304-357-1000  
chemours.com

Martha Craig-Hinchman  
Assistant Director  
Dislocated Worker Services Unit  
1900 Kanawha Blvd E  
Bldg. 3, Room 300  
Charleston, WV 25305



Dear Martha,

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that beginning on January 23, 2020, at this point in time the plan is that The Chemours Company will lay off 55 employees as a result of the business decision to discontinue methylamine and methylamide production by the end of 2019. A list of the affected positions is enclosed. Affected employees do have bumping rights.

A subsection of the population is represented by a union.

We will notify you if these plans change. For further information, please contact me at 304-494-0840.

Sincerely,

Gregory Osbourne  
Human Resources Manager  
Chemours



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Chemical Solutions  
Chemours Belle Plant  
901 W. DuPont Avenue  
Belle, WV 25015

304-357-1000 ◻  
chemours.com

Position	Number Impacted
Distribution Requirements Planner	1
Electrical & Instrument Mechanic	7
General Mechanic	19
General Operator	21
Manufacturing Laboratory Technician*	3
Process Control Specialist	1
Production Specialist	1
Staff Associate Investigator	1
Technical Service Senior Consultant	1

\*Represented by Union