

BLACK OAK MINING, LLC

PO Box 57
Wharton, WV 25208
Phone: (304) 380-0301
Fax: (304) 245-5622

September 14, 2020

West Virginia Dislocated Worker Unit
Attn: Bunny Harper
1900 Kanawha Boulevard East
Building 3, Suite 300
Charleston, WV 25305
(via email: Bunny.L.Harper@wv.gov)

RECEIVED

SEP 14 2020

**WorkForce West Virginia
TAA/NDWG Unit**

Boone County Commission
Attn: Eddie Hendricks, President
206 Court St. #300
Madison, WV 25130
(via email: pwhite@boonecountywv.net)

Re: Worker Adjustment and Retraining Notification Act Notice

Dear Madam and Sir:

Black Oak Mining, LLC ("Black Oak") provides the following information to you regarding a plant closing and/or mass layoff, as those terms are defined in the Worker Adjustment and Retraining Notification Act.

This is to advise you that, due to current adverse market conditions, Black Oak plans to idle its entire Black Oak Underground Mine, the Matewan Tunnel, and the overland conveyor from Black Oak to the Matewan Tunnel, (all of which are collectively called the "Operations" and are located at 54912 Pond Fork Road, Wharton, WV). As a result, Black Oak plans to reduce the workforce at the Operations, on November 12, 2020 or within the 14-day period beginning on that date.

We expect that approximately 128 individuals will be terminated, including 100 Black Oak employees represented by the United Mine Workers of America, Local 1503 (500 4th St W, Madison, WV 25130). We anticipate that all terminations relating to this workforce reduction will occur on November 12, 2020, or within the two-week period after that date.

The job titles of the affected employees, and the numbers within each job title, are detailed on the attached exhibit. Bumping rights do exist for these represented employees. The terminations are expected to be permanent.

If you have further questions or need additional information, you may contact Kent Varney, Regional HR Manager, at 54912 Pond Fork Rd., Wharton, WV 25208 or by phone at 304-380-0220.

Sincerely,



Christopher E. Prater
VP – Operations

Job Titles and # of Employees Affected

Job Title	# of Employees
Bath House Attendant	2
Belt Man	3
Dispatcher	3
Electrician	16
Fireboss	8
Miner Operator	9
Mobile Equipment Operator	2
Motorman/Supply	4
Roof Bolter Operator	23
Scoop/Supply Scoop	5
Shuttle Car Operator	13
Utility	12
Grand Total	100

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