

Baker Hughes- Drilling and Completion Fluids
2226 Philippi Pike
Clarksburg, WV 26301

Date: March 25, 2020

NOTICE TO STATE AND LOCAL GOVERNMENT OFFICIALS

TO: West Virginia Dislocated Worker Unit

RE: WARN NOTIFICATION

Drilling and Completion Fluids, a part of Baker Hughes Company

Dear Mayor Kennedy:

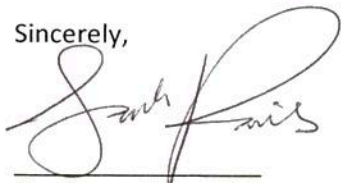
As required by the provisions of the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. §2101 et seq. ("**WARN**"), **Drilling and Completion Fluids**, a part of Baker Hughes Company, hereby gives notice of a change in operations at its facility located at the above address, more commonly known as Baker Hughes Drilling Fluids, which will cause certain **82** employees loss of employment.

A work force reduction is scheduled for the above-mentioned site, which is to begin in May 25, 2020 and continue throughout August 25, 2020, affecting approximately 84 of approximately 84 employees, by reason of what could be construed as a "mass layoff" or "plant closing" as these terms are defined under §639(b) and (c) of WARN.

Employees who will be impacted have been issued individual WARN act notices in compliance with the notification requirements. Their names are included in the attached report listing all employees located at the above address, who may be impacted and/or are likely to be terminated between May 25, 2020 and August 25, 2020, their home addresses and job titles.

Additional details of the anticipated employment loss may be ascertained by contacting me at Sarah.Robbins@BakerHughes.com or (304) 476-8283.

Sincerely,



Employee Human Resource Manager

RECEIVED

MAR 27 2020

**WorkForce West Virginia
TAA/NDWG Unit**