



April 29, 2020

Office of the Mayor
232 North Queen Street
Martinsburg, WV 25401

West Virginia Dislocated Worker Unit
Attn: Bunny Harper
1900 Kanawha Boulevard East
Building 3, Suite 300
Charleston, WV 25305

Ladies and Gentlemen:

We are providing information to you pursuant to the Worker Adjustment Retraining Notification Act. Argos USA LLC is furloughing 73 employees (14 salaried and 59 hourly) at its Martinsburg cement plant located at 1826 Queen St, Martinsburg, WV 25401 due to the extreme business circumstances with which the company is faced. This action will become effective May 1, 2020 and is expected to be temporary. The entire plant has not been closed at this time. A list of the number of affected employees in each job classification is attached as **Schedule A**.

Bumping rights exist for certain employees pursuant to that certain Collective Bargaining Agreement, dated April 1, 2019, between Argos USA LLC and Local Lodge D-208 of International Brotherhood of Boilermakers, Iron Ship Builders, Black Smiths, Forgers, and Helpers AFL-CIO.. The name and address of the chief elected officer of such union is Mr. Ronald Wood, 85 Transter Dr., Hedgesville, WV, 25427.

No additional notice was possible given the unprecedented and unforeseeable business circumstances the Company is confronting. You may contact Mr. Juan Gabriel Mercado, Senior Director of Human Resources, Argos USA LLC, 3015 Windward Plaza, Suite 300, Alpharetta, GA 30005, Tel: (678) 368-4290 for more information.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Prybylski", is positioned above the typed name.

Mark Prybylski, General Counsel USA

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**WorkForce West Virginia
TAA/NDWG Unit**

Schedule A

Production - 5
Quality & Shipping - 2
Maintenance - 6
Quarry - 1

Supply Technician - 5
Production Technician - 7
Laborer - 7
Laborer Supplemental - 3
Packing Technician - 6
Maintenance Technician - 16
Mobile Technician - 4
Instrument Electrician Tech. - 5
Quarry Technician - 6

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TAA/NDWG Unit**