



## **\$2000 SIGN-ON BONUS\***

Badger Daylighting is expanding and seeking professional Hydrovac Operators to join the largest Hydrovac business in North America.

The Badger Hydrovac system is a non-destructive method of excavating as an alternative to mechanical equipment or hand-digging. The Badger Hydrovac uses pressurized water and a vacuum system to quickly, safely, precisely and cleanly excavate around utilities, pipelines and numerous other applications.

### **MUST HAVE A MINIMUM CLASS "B" CDL LICENSE WITH TANKER ENDORSEMENT and CLEAN DRIVING RECORD.**

#### **Description:**

- Seventy percent or more of the job's work time is spent operating the on-board hydro-vacuum system outside the truck performing non-destructive excavation around sensitive underground piping and cables.
- Other hydrovac work consists of tank entry, cleaning and vacuuming, mobilization of equipment, truck maintenance, safety meetings, etc.
- Heavy lifting at times is required.
- Working at heights are sometimes required
- **The job requires typical construction type hours with some weeks being less than 40 hours and other weeks very busy requiring 50 plus hours.**
- Badger is a 24/7 operation.

#### **Requirements:**

### **MUST HAVE A MINIMUM CLASS "B" CDL LICENSE WITH TANKER ENDORSEMENT and CLEAN DRIVING RECORD.**

- Minimum of 1 year driving experience with CDL preferred
- Applicant shall agree to initial Drug/Alcohol testing and random testing thereafter
- OSHA10 safety card certification is required. (If applicant does not hold an OSHA10 certification, Badger will pay for computer based training with applicant completing on-line course within 5 days of hiring on their own. Certification is the property of the applicant.)
- Be at least 21 years of age.
- Possess a current and valid DOT medical certificate.
- A criminal background check and safety performance verification will be conducted.
- Clean MVR (2 or less traffic violations in current 3 year period).
- Safety mindedness is essential.



- Travel out of town and out of state to work will be required at times.
- Must be willing to work flexible hours. (Due to client schedule, our operators may not work every day but must be flexible for irregular hours).
- Underground utility or construction experience a plus.

### **Essential Job Functions:**

- Drive and operate Badger Daylighting Corp equipment in a safe and professional manner.
- Properly document all Company, Federal, State, and Customer documentation/paperwork as required by law and or established policy in a clear and legible manner.
- Able to effectively and professionally communicate with on-sight customer representative to locate least intrusive and safest place to park company equipment while on job sight.
- Able to lead and direct subordinate personnel to perform duties/tasks in a safe, timely, and efficient manner.
- Able to troubleshoot and as the need arises perform minor repairs to equipment.

### **Essential Physical Functions/Requirements of the Job:**

- Hear and distinguish emergency signals and instructions while on duty.
- Must be able to repetitively sit, lift, stoop, bend, squat, kneel, reach and crawl.
- Must be able to repeatedly lift a minimum of 50 pounds.
- Must be able to work in all outdoor elements for extended periods of time.
- Confined Space Entry may be required to accomplish tasks for some clients when applicable.
- Be able to wear PPE (Personal Protective Equipment).
- Must be able to climb ladders, and work from stationary platforms from elevated heights.
- Must be capable of working extended hours and variable shifts.

To become familiar with the Hydro-Vacuum Truck Operator position and the company go to [www.badgerinc.com](http://www.badgerinc.com).

\*\$2,000 sign-on-bonus will require 6 months of continuous employment with no at fault safety incidents prior to pay out. Eligible at certain locations beginning 6/1/2017-12/31/2017.

Badger Daylighting Corp offers competitive salary packages, an incredible work environment, and career advancement opportunities. Badger Daylighting Corp offers a comprehensive benefit program which includes Health, Dental, Disability, Life, Employer Matching 401k program and Paid Time Off. Badger Daylighting Corp is an Equal Opportunity Employer.